Our firm of 16 attorneys and 50 support staff are dedicated to professional, personal service.

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<th>DISABILITY RETIREMENT FOR SAFETY MEMBERS</th>
<th>PERSONAL INJURY</th>
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<td>State Bar Certified Specialist</td>
<td>We have a pension department that specializes in this area and have successfully obtained disability pensions for thousands of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.</td>
<td>Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.</td>
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<td>We have successfully represented over 35,000 safety members. Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.</td>
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Making a false or fraudulent workers’ compensation claim is a felony subject to up to five years in prison or a fine up to $50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.
DISPATCHER
The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

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2% PAY INCREASE REFLECTED IN DUES DEDUCTION
Effective July 1, 2017, the members of Bargaining Unit 611 will receive a 2% salary increase. Consequently, pursuant to Section 4.04 of the Bylaws, effective July 1, 2017, full service membership dues will also increase from $98.44 to $100.42. Dues are set at 1.33% of the salary level of a sixth step Deputy Generalist with basic POST.
Update Your Contact Information and Be Entered to Win a $50 Gift Card!

Two winners will take home $50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff’s Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a $50 gift card.

To update your information with us, you can:
Call ALADS at (323) 213-4005 or update your profile by logging into www.alads.org
Via Mail: Send in the form printed in the ALADS Dispatcher

July 2017 Winners:

Robert Staggs and Ramon Montes

Update Your Information

ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.
To change your home address with Anthem/Blue Cross Insurance, please contact Sheriff’s Personnel Services at (323) 526-5500.

Name: __________________________

Current Unit of Assignment: __________________________

Marital Status (Circle One): M S

Home Address: __________________________

City / State / Zip: __________________________

Home Phone: ( ) __________________________

Mobile Phone: ( ) __________________________

Work Phone: ( ) __________________________

Personal Email: __________________________ (Non LASD Address)

Signature: __________________________

Date: __________________________

ALADS Dispatcher

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Discount Movie Tickets

Get Your Movie Tickets at ALADS

ALADS has ordered more AMC Black and Regal movie tickets for its members.

Cut down on the cost of going to the movies by buying your AMC Black and Regal passes at ALADS. You can pick up the passes at the ALADS facility. Limit 10 per member per visit.

ALADS Members Only

$10.50

$8.75
It's no secret we are short numerous deputies. However, what does appear to be a secret is exactly how many. Since I have been on the ALADS Board of Directors, I have posed the question to several different Sheriff’s Department executives. I have received answers of 400 to 700. Those who have said 700, quickly back that up with a statement about 300 positions which will not be filled, due to overtime.

Recently, I was at a union leadership seminar discussing department issues with other Peace Officer Association directors. The topic of staffing came up and I gave what we (ALADS) believe to be a real number of approximately 2,000 vacancies. An executive from our department, who was present, couldn’t wait to correct me back to the number they keep repeating, 400. So, trying to use a little logic to inspire an honest answer I asked the question, "If I could magically hire 400 deputies, does that mean there would be little to no overtime?" This was followed by the expected explanation of the executive telling me that I don’t understand how things work.

What I do understand is we are in fact short thousands of deputies, based on the numerous overtime spots and CARPing (sorry, administrative reassignment) spots our deputies are forced to work. I also understand a problem cannot be fixed if you fail to admit there is a problem. Maybe we need a 12-step program for our executives. Hell, I’ll settle for a one-step program. Step 1: ADMIT IT! YOU’RE LYING!

This brings me to the subjects of recruitment, retention and hiring, of which I believe the department is failing in all three.

Recruitment

First off, the department says they are doing everything in their power to recruit viable candidates. My research has shown that they don’t appear to be working hard enough to recruit military veterans and many veterans believe the LASD will not give them fair consideration, so they apply elsewhere. Whether my research is accurate or not is beside the point. If there is a rumor, the logical thing to do is to dispel it by addressing it, not ignore it, like it doesn’t exist.

Retention

Once again, retention is an issue the department will not admit is a problem. I was recently at a jail facility where deputies told me they had lost approximately eight of their partners to other departments, and several more were entertaining leaving. I thought that
“Never in my 32 plus year career have I ever heard so many deputies say the overtime isn’t worth it anymore. They want rest and time with their families. 

Hiring

I have heard numerous stories about people who were disqualified or their folder was sitting in a large pile somewhere. I don’t fault our background investigators, because I believe they, like many other deputies, are overworked. I have also been told a lot of their positive recommendations fall on deaf ears.

I understand staffing our ranks with qualified personnel is a tough thing to do. Determining how someone may respond once they have police powers is a balancing act. However, from where I sit, I don’t see the department’s dedication to solving our staffing woes. But, I do know what would motivate our executives to admit to and fix the problem: Make them work the kind of overtime the deputies are forced to work! 

Never in my 32 plus year career have I ever heard so many deputies say the overtime isn’t worth it anymore. They want rest and time with their families.

OUR DEPUTIES ARE FATIGUED! THEY NEED RELIEF!

Ron Hernandez
President, ALADS
rhernandez@alads.org

ALADS Retirement Seminar

Saturday, October 14, 2017
9 AM – 3PM • ALADS Facility

If you are within days, months or years to retirement, all ALADS members and their spouses are encouraged to attend.

Call (323) 213-4005 to RSVP

ALADS Members Retiring

June 2017

Joel I. Arce
Albert E. Calibet
Ronald A. Chenier
Jay A. Edge
Jose L. Garza

Leonard L. Lee
Sean M. McGroarty
Gordon J. Mc Mullen Jr.
Melissa N. Park
Derrick S. Toliver

John O. Houchens Jr.
HELP YOURSELF AND YOUR PARTNERS

We Invite You to Become a Unit Representative

ALADS Vice President
Robert Sass
rsass@alads.org

The position of an ALADS unit representative is often misunderstood. I mean to say there is confusion as to who can be a unit representative, how many unit representatives can be assigned to a work location, and the role of a unit representative.

The role of a unit representative is very simple. A unit representative is expected to attend one of our two monthly unit representative meetings. The meetings are held the first Wednesday of each month at 1100 hours and 1800 hours. Participation in the meeting is strongly encouraged. However, we welcome listeners who just want to take the information gathered from the meeting back to their units of assignment and deliver it to their partners. It can be that simple. Obviously, the more meetings one attends and the more comfortable one becomes, the more information will be exchanged. Ideally, we want unit representatives to speak regularly with members at their work location to learn about their concerns. We want the unit representative to bring your concerns to the meetings to be discussed, have your questions answered and the answers brought back to you.

It’s Easy to Become a Unit Representative

To become a unit representative, you only need to meet the one-year ALADS membership requirement, attend two representative meetings and gather 25 signatures of ALADS members from your work location in support of you becoming a representative. That is it. Representatives that cover the entire membership spectrum are needed. It does not matter if you have been a DAI or deputy for one year or twenty-five years; your experiences, perspective and knowledge are needed here. Every member has something to contribute and needs to have their concerns addressed.

Every Assignment Should Have At Least One Unit Representative

ALADS should have at least one unit representative at every unit of assignment. Many of you may have heard or may be under the impression that there can only be one unit representative from each work location. As a matter of fact, each unit of assignment can have multiple unit representatives. I encourage it. Having multiple unit representatives from a given location takes the burden off one person and can spread it among multiple members. It is even better to have unit representatives on each shift and assignment at a location. Don’t let anyone tell you a work location can only have one representative. We need as many unit representatives as possible.

Attend ALADS’ Unit Representative Training Conference

You are invited to join our Rep Corps. I am inviting one member from each station or facility to attend our annual ALADS unit representative training conference. My goal is to add one member as a unit representative from each work location. If you are interested, please email me at rsass@alads.org and provide your name, employee number, work location, phone number and personal email address. If you are selected, you will have to attend on your own personal time. However, ALADS will pay for your hotel stay during the conference. Our conference is usually scheduled on a Friday and Saturday in October. It is a great time and allows you to learn some new information and see what is going in the department and ALADS. Unfortunately, I do not anticipate there being a huge response to this invitation due to apathy. However, if lightning strikes and there are multiple requests from any one location, one person will be chosen at random from that location. I hope to get at least 25 responses in my inbox.

I look forward to hearing from you, or a deputy or district attorney investigator from your assignment.

continued on page 03
ALADS’ New Truck

You may have heard ALADS purchased a new truck or you may have seen it on the course at Baker to Vegas, at the ALADS Awards Banquet, or around your station. We purchased a 2016 Dodge Ram Crew Cab 4x4 in March to replace our aging 2007 Chrysler Aspen SUV, which was no longer capable of safely towing the ALADS trailer, and was in need of costly repairs. By purchasing the Dodge in March, we saved over $12,000 off the retail price.

With its over 10,000 lb. towing capacity and built in electric brake system, the Dodge will safely tow the ALADS trailer to various events. However, since we purchased a crew cab truck instead of an SUV, we will be able to transport up to six passengers and a truck bed full of materials and equipment. If we have events that don’t require all of the EZ-Ups, tables, chairs and other equipment / supplies that we usually haul with us, we will just throw the necessary equipment in the back of the truck, saving wear and tear on the trailer. Incidentally, I took the retired Aspen to CarMax in Duarte and sold it for $9,000 to help offset the truck purchase.

Not to be outdone by other nearby associations, we proposed an idea to help draw attention to our new truck. Lift it. We contacted Chris Siewart at 4 Wheel Parts in West Covina to see what it would take to improve the truck’s appearance. Chris was more than happy to help and gave us some good advice and ideas. The proposal was a 4” lift, 35” tires mounted on new 20” black wheels, and airbags to help with the towing. 4 Wheel Parts gave a substantial discount to us through their Back the Blue program. They provide discounts to law enforcement and other first responders. When it was all done, 4 Wheel Parts slapped a decal on it made especially for the ALADS truck.

When they heard we were looking into making modifications to the truck, Julie and Susan of Fickewirth Benefit Advisors collaborated with Anthem Blue Cross and immediately stepped forward to pay for the entire project. That is correct, the lift, tires, wheels, and airbags did not cost ALADS anything. We want to thank everyone at Fickewirth Benefit Advisors, Anthem Blue Cross, and 4 Wheel Parts for making our truck eye catching.

Most importantly, our truck will be used to haul supplies to our events all over Los Angeles County and all the way to Baker to Vegas for years to come. And it will look great doing it.

●
SALARY NEGOTIATIONS ARE JUST AROUND THE CORNER AND I NEED YOUR HELP

To Receive Our Salary Negotiations Survey, Be Sure ALADS Has Your Personal Email Address

Most ALADS members realize that this July’s 2% across the board increase and the 2% increase that we’ll see in January 2018 end the term of the current salary Memorandum of Understanding (MOU).

The ALADS bargaining team has been selected and will be sending out an electronic survey (via email) to determine ALADS’ bargaining priorities. With staffing shortages plaguing the department and recruiting and retention unable to keep up with attrition and operational demands, we know that increased wages will be the #1 priority. We recognize that Los Angeles County will simply not be effective in hiring quality deputies and district attorney investigators if it is not competitive with wages. The question gets trickier as we move into other bargaining subjects. We will be relying on our members to help us prioritize and understand their needs relating to schedules, job assignments, shift differentials, seniority issues, discipline, workplace safety, specialty unit and skills pay, and many more topics. The upcoming ALADS Negotiations Survey will allow you to communicate directly to your fellow deputies and district attorney investigators who will be at the bargaining table fighting for you.

As we have done with prior surveys, we will be sending you the Negotiations Survey via email. Therefore, for you to be able to participate in the upcoming survey, we need your email address. To ensure the accuracy of the survey, the survey cannot be forwarded by you (the recipient) to other deputies and district attorney investigators to fill out. It can only be filled out one time by the recipient (Just as if you received and filled out a survey on paper). So please be sure that we have your personal email address and let other deputies and district attorney investigators at your assignment know that they should check to see if ALADS has their personal email address.

The easiest way to ensure we have your email address is to simply go to our website at www.alads.org, login and update your contact information. Remember, your participation in the survey is important to helping us at the bargaining table.

We look forward to seeing the survey results and value your input.
ALADS 39th Annual Family Day & Picnic

Raging Waters
San Dimas, CA

Sunday, September 17, 2017
10 AM - 6 PM
All You Can Eat Lunch & Beverages Free Beer, Margaritas & Sodas
11:30 AM - 3:00 PM
Photo ID Required for Alcohol Wristbands
Park is closed to the public!
No Admittance after 4PM

Park is open to deputies, district attorney investigators, and up to four family members FREE!
Additional family members allowed at $40.00 per person! (MAX OF 5!)
Parking is included with Sheriff’s Department I.D.
PLEASE LIMIT GUESTS TO FAMILY MEMBERS ONLY!
For More Information Contact ALADS: (323) 213-4005

RAGING WATERS
131 RAGING WATERS DRIVE
SAN DIMAS, CA 91773
MID-SESSION
Legislative Update

ALADS Legislative Counsel and Advocates
Timothy Yaryan, Matt Silverling & John Lovell

The governor drew a firm line in the sand on increasing spending above the limits of his $183 billion state budget, citing ongoing fiscal pressure from Washington (ACA, etc.) and anticipating the current eight-year economic recovery may soon come to an end. Public safety expenditures were left fully funded. However, funding for two critical budget programs impacting law enforcement was left a bit unresolved.

First, here is the good news. In the May Revise, the governor announced an agreement that would spare county budgets for the next 2-4 years from the massive budget hole shifting the IHSS-MOE would have created. This agreement is a huge relief. In Los Angeles, without state relief, public safety would likely have faced cuts of $125 - $140 million in the first year alone. Our joint coalition pushing elimination or reduction of the proposed cuts was very successful! We appreciate Assemblymember Ridley-Thomas’ advocacy efforts on behalf of county employees. There is still an IHSS budget gap, but now it is much more manageable. Unfortunately, the governor did not augment POST funding in his May Revise, leaving roughly a $30 million deficit in POST training funds. We will continue to work with the Budget Committees to seek POST augmentation funding.

All of our ALADS sponsored bills have moved, and we are actively working on securing their passage:

**AB 1298 - POBOR Amended for Disciplinary Action**
(Santiago, D, Los Angeles)

**AB 1298** (Santiago, D, Los Angeles) amends the Peace Officer Bill of Rights to require “clear and convincing evidence” to sustain an administrative disciplinary action against a law enforcement officer for making a “false or misleading” statement. In these cases, a higher evidentiary standard is called for because of Brady implications. Despite active opposition from the California State Sheriffs, the ACLU, and other groups, we managed to get this important measure passed by the Public Safety Committee (6-1) and Appropriations Committee (16-1).

**AB 1408 - Parole Issues**
(Calderon, D, Whittier)

**AB 1408** (Calderon, D, Whittier), introduced after the shooting of Whittier Police Officer Keith Boyer, another co-sponsored bill, addresses some of the parole problems caused by **AB 109** and Props 47 and 57. **AB 1408** limits the number of intermediate sanctions that a probation department may impose and requires a mandatory revocation hearing after three probation violations. The bill also directs the parole board to

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AB 887 - POBOR Amendment
(Cooper, D, Elk Grove)

An actively supported bill by ALADS, AB 887 (Cooper, D, Elk Grove) amends the POBOR to require that prior to questioning in any disciplinary procedure; specific information, such as the time, date and location of an incident; the internal affairs case number; and the laws, rules, orders, or procedures alleged to have been violated, be provided in a brief factual summary of any complaint. The bill also prohibits union representatives from being forced to disclose confidential information. AB 887 passed Public Safety (6-1) and off the Floor (60-6) despite the opposition of the ACLU, public defenders and law enforcement management.

AB 1459 - 1st Degree Murder
(Quirk-Silva, D, Fullerton)

Another ALADS actively supported bill, AB 1459 (Quirk-Silva, D, Fullerton) automatically makes the knowing murder of a peace officer engaged in the performance of his or her duties “murder in the first degree.” It passed the Public Safety Committee (7-0) and the Assembly Floor (73-0). This bill is opposed by the California Public Defenders and others.

AB 52 - Union Access for Public Employee Orientation
(Cooper, D, Elk Grove)

One bill which did not move, but which we actively supported, was AB 52 (Cooper, D, Elk Grove). AB 52 would require all public employers the right to grant unions access to provide orientation to all new employees. This bill is a direct response to the service fee issue litigated in Friedrichs v. CTA. Since introduction of AB 52, the politics of the Supreme Court have changed, and we will be seeking to address the service fee issue in a budget “trailer bill” in mid-June rather than wait.

Parole of Inmate Voltaire Williams

A new legislative issue arose mid-session when the Board of Parole Hearings granted parole to Voltaire Williams on May 2nd, despite the strongest objections from ALADS and other law enforcement organizations. Inmate Williams was a key participant in what has been described as one of the worst murder plots in Los Angeles history; the killing of LAPD Detective Thomas Williams to prevent him from testifying in an upcoming criminal case. Inmate Williams was supposed to shoot
Detective Williams himself. When the person who had hired him decided to commit the murder on his own, Williams chose not to inform authorities. Detective Williams was picking up his six-year-old son Ryan from church school when the shooter opened fire with a Mac-10 assault rifle. Williams barely had time to tell his son to duck before he was struck by the hail of bullets that also penetrated classroom walls. ALADS has had discussions with Assemblymember Ian Calderon who has agreed to carry legislation to prevent an event like this from reoccurring. In the meantime, ALADS will continue a leadership role in the fight to keep cop killers like Williams and other heinous criminals behind bars!

**Bail Reform**

Bail Reform has been a hot topic at the Capitol this session with two bills moving on the subject, SB 10 (Hertzberg, D, Van Nuys) and AB 42 (Bonta, D, Alameda). Both bills create a presumption of own-recognition release (O/R) and significantly change monetary bail. Monetary bail will still be allowed when O/R cannot assure a defendant’s return to court or where the defendant poses a public safety risk. While we are sympathetic with the goal of eliminating unnecessary pre-trial detention because of financial hardship, **above all we are concerned about ensuring the defendants appearance in court and protecting public safety**. ALADS has joined with district attorneys and other law enforcement organizations in working toward suitable amendments that will achieve our goals. The current legislation, modeled after the New Jersey bail law, has myriad and complicated problems. As the horror stories from New Jersey pile up, our opposition will continue.

**SB 54 - Immigration Enforcement**

*(De Leon, D, Los Angeles)*

Another controversial bill is SB 54 (De Leon, D, Los Angeles). SB 54 attempts to address the issue of immigration enforcement by limiting interactions between local law enforcement and ICE. While local law enforcement has never played an active role as a general enforcer of immigration law, it has cooperated with federal ICE agents with regard to immigration enforcement when dealing with criminals or criminal enterprises. Our goal is to keep current immigration enforcement policies in place (for example, LAPD has had Special Order 40 in effect since the late 1970’s), but allow local law enforcement to do its job in enforcing the state’s criminal laws. The author has made progress in moving towards that goal, but we will remain in opposition to the measure until we can resolve the remaining public safety issues.

**AB 1448 - Elderly Inmate Parole Exception for Cop Killers**

*(Weber, D, San Diego)*

**AB 1448** (Weber, D, San Diego) would allow early parole for elderly inmates (over age 60) from CDCR if certain criteria are met. We were successful in getting an amendment excluding cop killers for eligibility for parole.

**AB 186 - Public Drug Injection Sites**

*(Eggman, D, Stockton)*

Another bill we actively oppose is **AB 186** (Eggman, D, Stockton). **AB 186** will permit the operation of public drug injection sites where addicts can come and shoot up. We are particularly concerned that these locations appear to be based on the notion that drug use is inevitable, and that there is no requirement for site employees to meaningfully assist or encourage SIS visitors to secure treatment or seek some other type of rehabilitation intervention. We are also concerned that SIS are all too frequently located in vulnerable communities that are already replete with social, quality of life, and public safety problems. Inevitably, drug traffickers will be drawn to the environs of a drug injection site since that will be where their customer base will be located, further exacerbating the challenges for law enforcement.

**AB 284 - DOJ Independent Review Unit**

*(McCarty, D, Sacramento)*

**AB 284** (McCarty, D, Sacramento) would require that the Department of Justice (DOJ) create an independent review unit to investigate officer involved shootings. This bill is similar to a bill introduced by the same author **(AB 86, 2015 Session)** which we defeated two years ago. Our goal will be to defeat this bill as well.

**AB 359 - In-Custody Informants**

*(Jones-Sawyer, D, Los Angeles)*

**AB 359** (Jones-Sawyer, D, Los Angeles) is another bill we are working hard to fix or defeat. **AB 359** would require additional disclosures of information about in-custody informants and requires law enforcement to document any offers, promises, or considerations made to an in-custody informant. These documents would then be required to be transmitted to the district attorney who would be required to maintain the documentation in a searchable database. However, **AB 359** is overly broad and would affect “Perkins Operations.” A properly conducted Perkins Operation is an irreplaceable investigative tool that can yield valuable information without compromising the constitutional rights of a target. Los Angeles County has been using Perkins Operations successfully, and without scandal, for decades to solve hundreds of murders and other crimes. The author has agreed to address this issue before moving the bill.

**Anti-Labor Measures Opposed by ALADS**

A few of the anti-labor measures we actively oppose are **AB 1174** (Harper, R, Huntington Beach) which would establish California as a “Right to Work” state. Currently, all workers have the right to decide whether to be a union member or not. If a person elects not to be a union member, they simply become a “fair share” or “service fee” payer. This means they ONLY pay for the costs of union representation – essentially the services they enjoy. If a worksite is unionized, all employees (union members or not) receive the benefits of a union negotiated contract and the union has a legal duty to represent everyone in grievances, disciplinary and other matters. Federal law already mandates no one can be forced to join a union as a condition of employment and the continued on page 15
U.S. Supreme Court has made clear workers cannot be forced to pay dues for political purposes. Right-to-work laws go beyond this and require unions to represent non-union members for free. AB 1174 was defeated on a 1-5 vote in the Assembly Labor Committee.

ACA 3 (Kiley, R, El Dorado Hills) is a not too subtle way to lay the groundwork for an anti-pension initiative. ACA 3 proposes to remove the authority of the Attorney General from writing the Title and Summary to a ballot measure and give it to the Legislative Analyst. Both Chuck Reed and Carl DeMaio complained that they had to drop their 2016 pension initiative after reviewing Title and Summary prepared by then Attorney General Kamala Harris. Other than pure political opportunism, there is no merit in this legislation. ACA 3 has not yet been heard.

SB 32 (Moorlach, R, Costa Mesa) would require CalPERS to determine what level of the unfunded liability was in 1980 and would further require the board to reduce the unfunded liability to that level with the goal of fully funding PERS by 2030. The bill also requires CalPERS, on or before January 1, 2019, to develop and submit to the Legislature for approval a hybrid plan consisting of defined benefit and defined contribution components. In addition to many other provisions, SB 32 requires CalPERS to reclassify some positions from the safety member classification to the state miscellaneous or state industrial classifications and to increase employer contribution rates by 10 percent any year in which CalPERS has an unfunded liability. We strongly oppose the precedent reclassifying “state peace officer/firefighter member” or “state safety member” classifications to the state miscellaneous or state industrial member classifications. SB 32 was defeated by a 2-3 vote in the Senate PERS Committee.

There are two other bills by Senator Moorlach that we also actively oppose, SCA 8 and SCA 10. SCA 8 would permit a government employer to reduce retirement benefits that are based on work not yet performed by an employee regardless of the date that the employee was first hired, notwithstanding other provisions of the California Constitution or any other law. The measure would prohibit it from being interpreted to permit the reduction of retirement benefits that a public employee has earned based on work that has been performed, as specified. The measure would define government employer and retirement benefits for the purposes of its provisions. SCA 8 is a direct challenge to the “California Rule” which mandates that any changes or modifications to a pension system not impair the pension contract or result in a reduction in employee benefits without “commensurate benefits.” The “California Rule” is also under attack in the courts, and the California Supreme Court is expected to hear oral arguments in the Marin County case of MAPE v. MCERA this summer.

SCA 10 would prohibit public employers from increasing retirement benefits for their employees without two-thirds voter approval. California allows public employees the right to collectively bargain over conditions of employment and compensation, including benefits such as retirement, health, and disability. SCA 10 would make broad areas within the scope of collective bargaining subject to voter approval, such as increasing a benefit formula, increasing the rate of cost-of-living adjustments, expanding the categories of pay included in pension calculations, reducing a vesting period, lowering the eligible retirement age, or otherwise providing a new economic advantage for the government employee. SCA 10 would force costly elections across California and politicize the provision of retirement benefits. These decisions should be handled at the bargaining table by the people we elect to serve in local agencies.

Neither SCA 8 nor SCA 10 has been heard yet. However, we expect the subject matter of these two constitutional amendments will likely be at the core of an anti-public employee pension initiative in 2018 and backed by Chuck Reed and Carl DeMaio.

SCA 12 (Mendoza, D, Artesia) expands the Los Angeles County Board of Supervisors and adds an elected Chief Executive Officer (CEO) for the County. ALADS opposes SCA 12 primarily because, if approved by California voters, the measure would result in:
- The politicization of the County’s budget and administrative functions because, among other reasons, the elected county executive would likely staff his or her office with political appointees;
- Consolidation of budget power into one office — that of the elected county executive — and a revised budget schedule that would delay appropriation authority and wreak havoc on the delivery of critical county services and the negotiation and implementation of collective bargaining agreements, vendor contracts, etc.;
- Substantial unreimbursed expenses for additional political staff and refurbishment of facilities to accommodate them; and
- Elimination of county residents’ ability to make decisions on their own self-governance as established in the charter county system in the California Constitution.

Most importantly, SCA 12 is expensive and unnecessary: The County of Los Angeles has a good track record of maintaining a balanced budget that includes prudent labor contracts and has avoided the furloughs and layoffs that working families in nearly every city, county, and state across America — including the State of California — were forced to endure during past recessions.

To date, this has been a very challenging year. It seems that almost every major bill is a heavy lift. For the past few years, law enforcement has come under constant criticism and attack. Our strategy has been to defend our reputation and counterattack when we can. So far, we have been very successful in advancing our legislative agenda, but the challenge lies ahead. It’s only halftime, and it only gets more difficult from here.

On behalf of Matt and John, I’d like to thank the Board of Directors for their continuing support as well as that of Executive Director Derek Hsi/ei. Your support and the support of ALADS’ members is essential.

Until next time, stay safe!
MANAGE YOUR HEALTH

Are You Safe in the Sun?

Sun Damage
There are many different types of sun damage; however, the most common is the suntan. Suntans are the result of sun damage from the sun’s ultraviolet (UV) radiation. Other forms of sun damage include wrinkles, age spots, freckles, tough or leathery skin, dilated blood vessels, sunburns, and skin cancer.

The sun emits two types of UV radiation: UVA (which causes aging) and UVB (which causes burning). UVA and UVB rays are undetectable which means a person sitting in the sun will not be able to feel them on their skin. Both types of rays are damaging on cloudy days as well as sunny days and both types can cause skin cancer.

Skin Cancer
Typically, people are most susceptible to skin cancer when exposed to sudden short bursts of sunlight in places where the sun is extremely intense, like near the equator or at high altitudes.

As a rule of thumb, these risk factors may increase the possibility of a person developing skin cancer:

- Having a significant number of moles
- Being a redhead or blonde, and/or having blue eyes, fair skin, and freckles
- Having skin that is easily burned and a difficulty tanning
- A family history of skin cancer
- Taking medication that increases sun sensitivity

Preventing Sun Damage
The easiest way to prevent skin damage and lessen your chances of getting skin cancer is to

continued on page 17
Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross’ expansive PPO provider network, or from a non-PPO provider.

Avoid getting a sunburn. Here are a few tips to help keep you safe in the sun:

- Stay out of the sun during the most intense hours, between 10 a.m. and 4 p.m.
- Wear clothes with tightly woven fabric and a hat that shades your face, neck and ears.
- Wear sunglasses whenever you are outside to avoid developing cataracts and damaging your retinas.
- Use a sun screen that has at least 15 SPF every day, especially on your lips and the tips of your ears and nose.

- Avoid using tanning beds. Tanning beds give off radiation that is 10 to 15 times stronger than the sun.
- Protect children from sun damage. Most sun exposure occurs before age 18.

Avoiding excessive sun exposure and sunburn is the best way to protect yourself from sun damage and skin cancer. Routinely inspect your skin for any changes, and if you suspect that a spot on your skin is new, or has changed color or appearance, see a doctor.
Coping with Anxiety

Anxiety can be crippling and hard to cope with. It can stifle our lives and make even the smallest things seem daunting. Know that you are not alone and there are methods to help you cope.

Taking action is the first step in relieving anxiety symptoms. Take back control!

Below are some common anxiety triggers to avoid as well as tools to help us cope. Anxiety doesn’t need to rule your life.

### Triggers to Avoid:

- **Poor Diet**
  
  Diet plays a big role in mental health. Poor dietary choices can contribute to an escalation of anxiety symptoms. Try to minimize fattening foods, refined sugars, alcohol, and fried foods in your diet. Eating healthier and having less processed foods can help manage symptoms and diminish their effect.

- **Stressful Situations, People or Things**
  
  If possible, avoid situations that intensify our anxiety. If we are extremely fearful or experience severe social anxiety, steer clear of horror movies or loud and crowded parties when possible. We should learn what causes our anxiety and mentally prepare for these situations. When facing these situations, use relaxation techniques before and after the events to reduce anxiety.

### Tools to Cope:

- **Exercise**
  
  Exercise is a great way to help cope with anxiety, but getting fit can be a nice bonus. It can be hard to motivate ourselves to workout when experiencing anxiety, but physical activity is one of the most effective ways to relieve anxiety symptoms and keep them at bay. Physical activity improves the immune system, releases
calming neurotransmitters, tires the muscles, and burns away stress hormones.

- Meditation and Yoga

Both meditation and yoga can help us cope with stress. They teach healthier breathing techniques, help us center our mind and strengthen our mental discipline. They help improve our ability to calm ourselves and can give us mental tools to handle escalating anxiety symptoms.

- Positive Thinking

This may sound cliché, but positive thinking can truly help us cope with anxiety. Mild to severe anxiety can result in repetitive negative thoughts. This can become an ugly cycle with negative thoughts keeping us trapped and intensifying anxiety symptoms. The best way to control our anxiety, instead of letting our anxiety control us, is to train ourselves to think positive. Two great methods to accomplish this are to start a positivity journal and spend time with positive people. A positivity journal is a place to write about the good things that happen to us, our dreams for the future and quotes that leave us feeling happy and inspired. Positive people can help us look at the up side of people, places and things, while teaching us to relax about the things that are outside of our control. Positive thinking creates optimism, which in turn increases our ability to cope with stress.

As law enforcement personnel dealing with high stress situations, having to deal with large amounts of anxiety can aggravate tense situations. If you or anyone in your family needs help coping with anxiety and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569.

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**ALADS UNIT REPRESENTATIVE MEETINGS**

**Upcoming Unit Rep Meetings**

**Wednesday, August 2, 2017**  
11 AM & 6 PM • ALADS Facility

**Wednesday, September 6, 2017**  
11 AM & 6 PM • ALADS Facility

**All ALADS members are invited to attend**
BENEFITS PARTNER

ALADS Vision Benefits

ALADS Benefit Service Center
Raquel Magdaleno

Your eyesight is an essential part of your overall health but unless you currently wear glasses or contact lenses, seeing an eye doctor may not be on your list of priorities. As an ALADS member, you are offered medical plans that include vision coverage through Vision Service Plan (VSP) so schedule your appointment. An annual well exam is available to you every 12 months and there are no out-of-pocket expenses. The well exam is fully covered by your insurance.

It is important to get regular checkups, even if you don’t have any immediate concerns. Your doctor can run tests to detect diseases. If something is found, your doctor can put you on the right path to proper treatment.

If you are enrolled in medical coverage, you’re probably wondering why you have not received your VSP insurance card. VSP is actually a paperless provider and you will not receive an insurance card to access excellent vision benefits. VSP is one of the top vision insurance carriers and your doctor’s office will know what to do to verify your coverage by using your name and Anthem Blue Cross ID number. You won’t need to worry about filing any claims for benefits.

If you’ve never used your vision coverage, to get started, simply log on to www.VSP.com or give us a call and we’ll guide you.

We recommend you setup an online account with VSP because VSP has one of the most comprehensive benefit websites. To create an account, use your name and the Anthem Blue Cross ID Number, which is usually 000 plus your employee number. After creating an account, you will be able to view the full details of your coverage, including information on when you can access specific benefits.

In addition, through the VSP website, you can verify that your personal data is accurate, perform provider searches and access helpful information related to eye health. You also have the flexibility to see in-network or out-of-network doctors. However, it is always best to stay in-network in order to maximize your benefits and minimize your out-of-pocket expenses.

If you have questions, we are here to help. Please feel free to call us at (818) 678-0040 or toll-free at (800) 642-6635.

Your vision benefits include:
- Annual well exam
- Prescription glasses
- Contact lenses instead of glasses
- Lasik discounts
- Diabetic Eyecare Plus Program

VSP’s online - you can access:
- Benefit eligibility
- Doctor visit history
- Search for a provider
- Information on common eye problems
- Information on eye diseases
- View special offers and savings

For a complete list of benefits or more information, visit www.VSP.com or call us.
2017 Refi Roundup

1. Auto
2. Motorcycle
3. Boats
4. Recreational Vehicles (RVs)
5. Personal Loans

From June 1st through July 31st 2017, you can receive up to a 1.00% discount off your current rate when you refinance your loan through POPA FCU!

Apply Online, In-Branch or, give us a call at 562.229.9181

Applicant must be eligible for POPA FCU membership. Offer cannot be used to refinance existing POPA FCU loans. Floor rate is 1.99% for Auto, Motorcycle, Boat, and RV loans. Floor rate is 5.95% for Signature loans. Relationship Benefits not applicable for this offer. The following loans are excluded: (PAL) Payday Alternative Loan, SHIELD, VISA’s, Off-Road Vehicles, ATVs & Watercraft, and Mortgage loans.
ALADS POLITICAL ENDORSEMENT COMMITTEE

Prepares for 2018 Election Cycle

Committee Appointments Available, Candidate Interviews to Start in September

The 2018 election cycle is just around the corner and the ALADS Political Endorsement Committee -- PEC -- is preparing for candidate interviews for statewide offices. Dozens of candidates for Governor, State Senate, State Assembly, Board of Equalization and other offices are expected to request interviews with the ALADS Political Endorsement Committee.

The ALADS PEC will hold a set-up meeting in August and begin candidate interviews in September. Following candidate interviews, recommendations for endorsements are made by the PEC for approval by the ALADS Board of Directors.

Members of the ALADS PEC will be appointed by the ALADS Board of Directors. Each ALADS Board member will have one appointment to the PEC. Up to two of the ALADS Board members may appoint themselves as voting members of the PEC.

All candidates requesting support from ALADS must submit their request in writing. Candidates selected for interviews by the PEC must also complete a questionnaire stating their positions on issues important to ALADS members.

All ALADS members are welcome to attend the PEC meetings. The first meeting of the 2017 ALADS Political Endorsement Committee is tentatively scheduled for Wednesday, August 16th. Candidate interviews are tentatively set to begin on Wednesday, September 13th.

ALADS members interested in an appointment to the ALADS 2017-18 Political Endorsement Committee should contact the ALADS office by calling (323) 213 4005.

2017 Benefits Fair Unit Visits

The following is the Benefits Fairs scheduled for 2017. Please make sure to mark your calendars!

**Wednesday, July 26, 2017**

10:00 a.m. – 4:00 p.m.

Men’s Central Jail

Lunch Provided

441 Bauchet Street

Los Angeles, CA 90012

(213) 974-5058

**Wednesday, September 27, 2017**

10:00 a.m. – 4:00 p.m.

Hall of Justice

Lunch Provided

211 W. Temple Street

Los Angeles, CA 90012

(323) 420-3961

Tentative
Another Victim Thanks to Criminal Justice “Reform”

By ALADS Board of Directors

The latest episode of victimization thanks to AB 109 took place this past weekend with the arrest of a 32-year-old repeat criminal Jack Albert Davis for the brutal kidnap and beating of his girlfriend. The crime was discovered when the battered victim was able to free herself and call for help.

Thanks to AB 109, Davis was not sent back to prison when he violated probation in March and June of this year despite a lengthy adult criminal history that began when he turned eighteen. Instead, he was on Post Community Release Supervision for his latest felony conviction and only served ten days in custody, i.e., “flash incarceration” for his violations. Before AB 109, parole violations would have resulted in Davis being held without bail pending a parole hearing and facing up to one year in custody for violating parole.

The killer of Whittier Police Officer Keith Boyer also was back on the streets and able to commit his crime thanks to AB 109, with repeated “flash incarcerations” replacing a trip back to state prison for one year for his repeated parole violations. Under AB 109, if a parole violation is even pursued, the incarceration sanction is limited to no more than six months in local jail with parole violations decided by a local judge instead of in a Board of Parole Hearing. Of course, that punishment can only occur if local probation officers are able to locate AB 109 parole violators. The Los Angeles County Probation Department lists page after page of their “Most Wanted” and pointedly notes they are all on AB 109 parole.

Criminal “reformers” continue to tout “rehabilitation” instead of incarceration as an answer to crime, even though “there is little evidence that rehabilitation works.” Now, however, they have supplemented this push by heading straight for the bottom line, pushing legislation such as AB 109 or initiatives such as Prop 47 and 57 to drastically cut the amount of time a criminal must serve for his crime. These efforts are what led to the laughable ten-day “flash incarceration” idea as if a few days in jail would deter career criminals such as Davis or the murderer of Officer Boyer.

A National Center for Policy Analysis study of the failure of rehabilitation alternatives concluded with the admonition that “What criminals need most is evidence that their crimes do not pay,” and that society had a choice between deterrence via incarceration or a higher crime rate. Those words remain true today.

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline
Consequences for Spinning False Tales

By ALADS Board of Directors

The false testimony given by Kim McGill of the Youth Justice Coalition during recent testimony before the Senate Public Safety Committee is greatly disturbing. As detailed in a blog by Michele Hanisee and Eric Siddall, Ms. McGill gave her testimony before the Senate Public Safety Committee to attempt to “humanize” overturning California law adding mandatory prison time for using a gun in a crime. Several Senators specifically cited her testimony as their reason to support the bill.

Despite her false testimony in Sacramento, some continue to treat her as if she has credibility. In the past week, she testified before the Los Angeles County Board of Supervisors and then was quoted in the media. Ironically, in that testimony she was complaining that a current county policy “erodes trust.”

McGill is a frequent and vocal critic of law enforcement, with complaints about the “culture of law enforcement.” In fact, scarcely a month before her false testimony, McGill appeared before the Los Angeles County Sheriff’s Civilian Oversight Commission to call for deputies to be prohibited from appearing in court if they had prior complaints of misconduct in their records.

We support free speech and have no issue with activists being given a public platform to provide their viewpoint on public safety issues. However, false speech should have consequences, as without any consequence deceitful actions will only be encouraged. While McGill believes prohibiting deputies from appearing in court is an answer for misconduct, we won’t go so far as apply a similar version to her and call for barring her from speaking at any legislative hearing. Every person has a right to speak.

While any resident has a right to speak to the Board of Supervisors that doesn’t mean what they say should be given any credibility. We borrow from the jury instructions in criminal cases where juries are told that if a witness deliberately lies about something significant, then the jury should consider not believing anything else the witness says.

While any resident has a right to speak to the Board of Supervisors that doesn’t mean what they say should be given any credibility. We borrow from the jury instructions in criminal cases where juries are told that if a witness deliberately lies about something significant, then the jury should consider not believing anything else the witness says.

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aldsonline.
It has never been more important to be informed about the activities of the Sheriff’s Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials, and residents.

The official ALADS Blog, draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

ALADS members who are not currently receiving the ALADS Blog should go to our website www.alads.org and register. If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to www.alads.org, click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.
18th Annual Bob Hermann Memorial Golf Classic

Monday, August 21, 2017

Black Gold Golf Club
1 Black Gold Dr.
Yorba Linda, CA 92886
(714) 961-0060

Buffet Lunch
Opportunity Drawings and Awards

ALADS Member
Foursome: $400.00
Non-Member
Foursome: $600.00

Proceeds to benefit the ALADS CARES Foundation

Call ALADS to Reserve Your Foursome (323) 213-4005
### Sponsorship Opportunities

18th Annual Bob Hermann Memorial Golf Classic • Contact Selya Arvizu at (323) 213-4005

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<tr>
<th>Sponsorship Level</th>
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<tr>
<td><strong>TITLE SPONSOR</strong></td>
<td>$15,000</td>
<td>Twelve Players&lt;br&gt;Signage as Title Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>CORPORATE SPONSORS</strong></td>
<td>$10,000</td>
<td>Ten Players&lt;br&gt;Signage as Corporate Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>PLATINUM SPONSORS</strong></td>
<td>$7,500</td>
<td>Eight Players&lt;br&gt;Signage as Platinum Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>GOLD SPONSORS</strong></td>
<td>$5,000</td>
<td>Six Players&lt;br&gt;Signage as Gold Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>SILVER SPONSORS</strong></td>
<td>$2,500</td>
<td>Four Players&lt;br&gt;Signage as Silver Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>BRONZE SPONSORS</strong></td>
<td>$1,000</td>
<td>Two Players&lt;br&gt;Signage as Bronze Sponsor&lt;br&gt;Recognition in Program</td>
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<td><strong>HOLE SPONSORS</strong></td>
<td>$500</td>
<td>Signage at One Hole&lt;br&gt;Recognition in Program</td>
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We have devoted ourselves and our staff to providing the highest level of personal services to our clients.

Please contact our firm for a free consultation:
Phone (818) 788-1700
Fax (818) 788-1705

Workers’ Compensation
Employment Litigation
Personal Injury
LACERA Retirements

Located in the Van Nuys Historic Library Building
14555 Sylvan Street
Van Nuys, California 91411

Making a false or fraudulent workers’ compensation claim is a felony subject to up to five years in prison or a fine up to $50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.
17th Annual ALADS Awards Banquet 2017

Saturday, June 3rd • Sheraton Universal
Honoring Those Who Serve

In This Issue:

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Distinguished Guests and Awards Banquet Sponsors PG 35
ALADS Leadership Awards, ALADS Awards for Exemplary Performance, Life Saving Awards, Commendable Restraint Awards, Rookie of the Year, Awards for Bravery PG 36
## ALADS 2017 Awards Recipients

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<td><strong>Outstanding Leadership Awards:</strong></td>
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<td><strong>Exemplary Performance Awards:</strong></td>
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<td>Detective Rob Harris / Sergeant John Hanson / Detective Ron Greene</td>
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<td>Senior Investigator Rochelle Plue</td>
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<td>Deputy Roger Parga / Deputy Manuel Navarro / Deputy Adrian Rendon / Deputy Marlin Conde</td>
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<tr>
<td>Deputy Luis Lezama / Deputy Fernando Galvan-Aguilar / Deputy Eduardo Muniz /</td>
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<tr>
<td>Deputy Jordan Hempstead / Deputy Albert Macias / Deputy Andrew Alatorre /</td>
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<tr>
<td>Sergeant Abel Jimenez / Deputy Daniel Gonzalez / Deputy Eric Valdez</td>
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<tr>
<td><strong>Life Saving Awards:</strong></td>
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<tr>
<td>Deputy Armando Hernandez Jr. / Deputy Carlos Levario Jr. / Deputy Raul Zuniga /</td>
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<tr>
<td>Deputy Erik Sibrian / Deputy Wilson Ordonez Jr.</td>
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<td>Deputy Leobardo Trujillo</td>
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<td>Deputy Joseph Bennett / Deputy Danny Delgadillo / Deputy Ivan Delatorre</td>
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<td><strong>Commendable Restraint Awards:</strong></td>
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<tr>
<td>Detective Noelle Judge / Deputy Jason Zabala</td>
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<tr>
<td><strong>Rookie of the Year Award:</strong></td>
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<td>Deputy Jeremy Farley</td>
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<td><strong>Medals for Bravery:</strong></td>
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<tr>
<td>Deputy Eric Chinarian / Deputy Eduardo Eric Flores</td>
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<tr>
<td>Deputy Chris Allende / Deputy Chad Vanden Berg</td>
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17th Annual ALADS Awards Banquet
Sunday, June 3, 2017
Sheraton Universal

Thank you to all of the ALADS members, family members and sponsors who attended the 17th Annual ALADS Awards Banquet. 41 awards recognizing the outstanding achievements of deputies and district attorney investigators were presented to recipients in the banquet hall full of supporters.

2017’s awards categories included:
- Leadership
- Exemplary Performance
- Life Saving
- Commendable Restraint (Newly added)
- Rookie of the Year (Newly Added)
- Medal of Bravery

Making the awards banquet even more meaningful is that as always, all of the awards recipients were nominated by their fellow deputies and district attorney investigators.

ALADS President Ron Hernandez welcomed guests to this year’s awards banquet which showcased some of the impossibly dangerous circumstances deputies and district attorney investigators have to survive to make it home safely to their families and their dedication to protecting the people of Los Angeles County.

ALADS Vice President Robert Sass led the pledge of allegiance, followed by Chaplain Rick Byrum giving the invocation. The national anthem was sung by Deputy Johnetta Koda Turner. As photos of fallen deputies who sacrificed their lives in the line of duty scrolled on two giant screens positioned on each side of the stage for the End of Watch Tribute, the Los Angeles Police Emerald Society Pipe and Drums played a powerful rendition of Amazing Grace.

Following the End of Watch Tribute, ALADS President Ron Hernandez welcomed guests to this year’s ALADS Awards Banquet and Los Angeles District Attorney Jackey Lacey addressed the attendees.

The keynote address was given by Sherman Oaks Congressman Brad Sherman.

President Ron Hernandez spoke about former ALADS Vice President Mark Divis who succumbed to cancer earlier this year. Hernandez told a story about a foot pursuit Mark was involved in as a trainee at Firestone Station where Mark realized he would not make it over a fence. Instead, he decided to go through it causing the fence to come crashing down which led to the suspect’s immediate surrender. Mark’s family was in attendance and were recognized at the end of the remembrance.

Addressing the award recipients and supporters were District Attorney Jackey Lacey, Sheriff Jim McDonnell and giving the keynote address was Sherman Oaks Congressman Brad Sherman.

continued on page 32
Sheriff Jim McDonnell addressed the banquet attendees and congratulated the award winners.

KNX/CBS News reporter Pete Demetriou was back again as the Master of Ceremonies and as in previous years he assured the crowd the event would finish on time, which it did.

During the awards presentation, the crowd attentively watched and listened as deputies and district attorney investigators were brought on stage while Master of Ceremonies Pete Demetriou described the incident or achievement that led to the honorees receiving their awards. Attendees took cell phone videos and applauded as the recipients received their awards.

Since the conception of the awards banquet, California’s elected officials who are supportive of the job deputies and district attorney investigators do everyday are in attendance to honor the award recipients. Thank you to all of our distinguished guests and generous sponsors (who are listed on page 35).

As Pete Demetriou brought the awards banquet to a close, he discussed the bravery in tough situations he has seen by law enforcement personnel and the difficult environment officers work in today. After the awards banquet, attendees headed out to the patio for congratulations, live music, cigars and beverages.

The Los Angeles Police Emerald Society Pipe and Drums played a powerful rendition of Amazing Grace.

We are already planning the 2018 ALADS Awards Banquet. If you know of a deputy or district attorney who has gone past the call of duty and deserves to be recognized by his or her peers, contact ALADS at (323) 213-4005.

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17th Annual ALADS Awards Banquet
To commemorate Deputy India Inez’s accomplishment, her husband, Dan, had a bracelet and pendant made. Both pieces of jewelry include the Penal Code Section number 243.15 PC which is the code that Deputy Inez and her team worked so diligently to pass into the law increasing the penalty for battering personnel (gassing) from a simple misdemeanor to a felony. Also included on the reverse side of the pendant is the date 10/5/15 that the code was signed into law. See page 37 for the story.
ALADS would like to thank all of the distinguished guests:

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For attending this year’s Awards Banquet

ALADS would like to thank all of the sponsors for their generous donations:

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Without them the Awards Banquet would not be possible
The Association for Los Angeles Deputy Sheriffs conducts an annual survey of its deputies and district attorney investigators in an effort to evaluate their captains.

The survey program is a key component in the Association’s ongoing effort to recognize outstanding leadership in the Sheriff’s Department and District Attorney’s Office.

The survey consists of ten categories in which the captains are rated: Integrity, Fairness, Crime Fighting, Proactivity, Accessibility, Accountability, Character, Leadership, Management and Concern for Deputies.

Thousands of rank-and-file deputies and district attorney investigators had the opportunity to voice their opinions about the quality of leadership being provided by their unit-level commanders.

This year, ALADS recognized the top three Sheriff’s Department captains and top scoring District Attorney’s Office captain who all earned outstanding ratings.

Captain Jack Ewell of the Sheriff’s Department Special Enforcement Bureau had the highest score this year with a perfect overall score of 5.00.

Coming in second at the Sheriff’s Department was Captain Dennis Kneer of the Sheriff’s Department’s Palmdale Station with an overall, near perfect score of 4.97. Captain Ernest Chavez of the Sheriff’s Department Parks Bureau came in a close third with a score of 4.92.

This year, ALADS’ Los Angeles County district attorney investigator members gave an overall Outstanding rating to LA District Attorney’s Office Bureau of Investigation Captain Tori Jordan with an overall score of 4.90.

The 2017 Leadership Assessments were published in the June edition of the ALADS Dispatcher, and archived results are available on the Association’s website: www.ALADS.org.

ALADS congratulates all four of our outstanding unit commanders.
Detective India Inez’s work at the Custody Investigative Services / Jail Investigations Unit involves filing complex cases involving California inmates who have committed additional offenses while in custody. Passing legislation with a hard stance on crime that would keep these offenders in custody for the appropriate amount of time is nearly impossible.

Detective Inez wanted to address the issues of degradation and possible infection that jail deputies face when getting “gassed” by inmates. Sacramento lawmakers had already made it clear that they didn’t want to see any new felony legislation.

Detective Inez realized that she would need to get creative if she wanted to help the lives of L.A. County jail personnel. She partnered up with Lieutenant Wayne Bilowit and Sergeant Brandon Epp of her department’s legislative unit, and together they decided to amend an outdated section of the California Penal Code that would properly address the issue. By renumbering an out-of-date statute and then moving it to the battery section of the Penal Code, all California District Attorneys were able to start prosecuting these demoralizing offenses as felony batteries instead of misdemeanors.

With the help of her coworkers in Sacramento, Detective Inez became the instrumental force in creating California Penal Code section 243.15 - battery by an Inmate on a Non-Con fined person.

By renumbering the out-of-date statute and then moving it to the battery section of the Penal Code, Detective Inez and her team were able to secure the only felony battery section for deputies that does not require an injury. This section applies to both sworn and non-sworn and is the appropriate section to charge when jail personnel are the victims of an inmate throwing anything upon their person. Prior to this update, California Penal Code regarded any violence on non-inmates, as a simple battery misdemeanor (242 PC).

For her tireless efforts to update the law so that the penalty of battering a jail’s personnel was increased from a simple misdemeanor to a felony, Detective Inez received the 2017 ALADS Award for Exemplary Performance.
In the late evening hours of Thursday, September 8, 2016, the SEB team and Lancaster Station deputies pursued a gunman suspected of attempted murder and several other crimes in Lancaster. In an effort to apprehend the suspect, a foot pursuit was initiated. The suspect fled into a dark open field where deputies lost sight of him.

An LASD Aero Bureau helicopter responded and located the suspect from the air. He hid in a small dugout dirt berm with shrubs and fencing wire around him. Aero Bureau also observed the suspect was armed with a firearm. Air and ground units used their public address systems to order the armed suspect to surrender; he refused. The Special Enforcement Bureau team was called in to assist Lancaster Station deputies with the incident.

For more than six hours, the Special Enforcement Bureau team made multiple requests for the suspect to surrender in an effort to safely resolve the incident. The suspect continued to refuse. A plan to disarm the suspect was spearheaded by Arson/Explosives Investigation team members Detective Rob Harris, Sergeant John Hanson and Detective Ron Greene.

While other SEB team members approached suspect’s concealed position and used the vehicle public address systems to again order the suspect to surrender, Detectives Harris and Greene and Sergeant Hanson executed their plan for a safe apprehension of the violent criminal. While the Special Weapons team focused the suspect’s attention on the vehicles in front of him, the Arson/Explosives Investigation team deployed a robot from behind the suspect’s position.
The robot quietly approached the suspect’s position. Through the robot’s camera, the suspect could be viewed lying on his stomach looking towards the SEB vehicles. His gun was observed next to his feet and the robot quickly picked up the weapon without him noticing. The weapon was delivered to SEB personnel. The robot returned to the suspect’s position and pulled the fence wiring away from his position. He looked up and realized his gun was gone and he was exposed.

The suspect surrendered to deputies without incident. Detective Rob Harris, Sergeant John Hanson and Detective Ron Greene were all essential parts of this uncharacteristic operation. Detective Harris was tasked with operating the robot, which stealthily grabbed the suspect’s weapon with Sergeant Hanson and Detective Greene’s coordination between the helicopter above and the team on the ground. From overhead, Detective Greene transmitted the suspect’s whereabouts from the helicopter via a down link camera to Sergeant Hanson, who stood by on the ground watching the suspect with binoculars. Detective Greene’s camera captured the suspect’s location behind a hedge and transmitted that image to Sergeant Hanson’s iPad, who then provided Detective Harris the direction to steer the robot. Detective Greene and Sergeant Hanson’s coordination allowed Detective Harris to guide the robot to the precise location and steal the gun that the suspect had tossed carelessly to the side in his distraction.

The Los Angeles County Sheriff’s Department is committed to resolving all incidents in a manner safest to the public, department members, and to those arrested. New technology is continuously tested to be more efficient and to provide improved public safety. This incident is one, of very few known, where a remotely operated robot was used to successfully disarm a gunman. Although this method cannot be used in every incident, the use of robot technology in this instance has ensured the safety of all involved.

For their innovative use of robotic equipment and their unique ability to formulate a plan that protected deputy personnel, the suspect and bystanders from harm, Detective Rob Harris, Sergeant John Hanson and Detective Ron Greene received the 2017 ALADS Award for Exemplary Performance.
Senior Investigator Rochelle Plue was assigned to the Community Cyber Investigation Response Team (CCIRT) in April of 2016. Part of her responsibilities include partnering with the Federal Bureau of Investigation’s (FBI) Business E-Mail Compromise (BEC) Working Group (WG).

BEC scams are sophisticated ploys where fraudsters attempt to use social engineering techniques such as phishing or even ransomware attacks to compromise legitimate business email accounts. In the context of CCIRT and BECWG investigations, search warrants often seek information from hosting companies, financial institutions, telecommunications providers, and cloud computing services. These are businesses that provide leased servers to their customers. Suspects often use such leased servers as platforms to conduct cyber attacks. In some cases the suspects lease the servers themselves using fraudulent information including stolen credit cards.

Search warrants have proved to be Senior Investigator Plue’s primary tool in these investigations. This requires her to be very familiar with the special jurisdictional rules governing the issuance of search warrants for jurisdictions outside of Los Angeles County or even outside of California.

Senior Investigator Plue has been exceptionally effective in her efforts to combat BEC and assist both companies and private citizens who fall victim to the sophisticated scams. In each of these cases, victims were tricked into wiring large amounts of money to suspect controlled accounts.

Because the suspects act quickly to move the money out of the initial account used to receive the funds, these cases require almost immediate follow up by an investigator upon the first report to law enforcement. Otherwise, the funds are wired out of the United States. In the short period of time that Senior Investigator Plue has been at the BEC Working Group, she has recovered more than $3,000,000 for victims.

One recent example of Senior Investigator Plue’s efforts was an investigation involving a scam that duped the City of El Paso, Texas out of $3.3 million. El Paso city officials reported that $3 million was paid to a person or group pretending to be a vendor working on a streetcar project. The suspect had learned that his potential victims were less suspicious of being scammed at local banks, and so locals were tricked into wiring money into a controlled account, which was then wired to a bank in the Korea Town nexus of the operation and then promptly money-muled out of the country. Senior Investigator Plue diligently worked on the case and recovered $1.5 million.

Senior Investigator Plue has a solid understanding of criminal law, partly because she was a Los Angeles County Deputy District Attorney for two years.

For her outstanding abilities and her tenacity pursuing cyber fraud criminals, and for her ability to recover money that would have otherwise been lost, Senior Investigator Rochelle Plue received the 2017 ALADS Award for Exemplary Performance.
2017 Exemplary Performance Awards

Deputy Manuel Navarro, Deputy Adrian Rendon, Deputy Fernando Galvan-Aguilar, Deputy Jordan Hempstead, Deputy Andrew Alatorre, Sergeant Abel Jimenez, Deputy Eric Valdez, Deputy Roger Parga (Not Pictured), Deputy Marlin Conde (Not Pictured), Deputy Luis Lezama (Not Pictured), Deputy Eduardo Muniz (Not Pictured), Deputy Albert Macias (Not Pictured) & Deputy Daniel Gonzalez (Not Pictured)

At approximately 4:30 AM on November 9, 2015, Deputy Manuel Navarro radioed for help as he investigated a “burglary-in-progress” call at a house on Augusta Ave, in the East Los Angeles area. After hearing glass break and learning from the suspect’s estranged wife that her ex-husband had forced his way inside a residence, Deputy Navarro and his partner, Deputy Fernando Galvan-Aguilar, began to contain the area. When they also learned from the victim that a small child was still inside the home, the deputies requested a field supervisor and additional equipment needed to gain entry into the structure.

The suspect was talking as though he didn’t expect to survive the ordeal and proclaimed that his final wish was to speak with his mother one last time. Based on statements from the woman, who was both the suspect’s estranged wife and victim’s mother, the deputies were led to believe that the child was in great peril.

Support units arrived and deployed as a team effort around the residence. Deputy Navarro told the other deputy personnel on-site that there was a small child inside the residence with the male suspect. Deputy Roger Parga tried to reason with the suspect from a position at the rear of the property. The male, who stood concealed on the other side of the door, refused to come outside. There was blood on the exterior wall near a damaged window and large shards of glass just beneath the window opening. There was the sound of low, muffled bangs and repeated glass breaks coming from inside the residence.

Unit 24 Deputy Eduardo Muniz was able to obtain additional information from the victim and relayed information to the other deputies that the suspect was the boy’s father and had entered the residence by

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breaking the window, possibly armed with a knife. The suspect repeatedly ignored the deputies’ commands to step out of the house, repeatedly saying that all he wanted to do was call his mother in Mexico and apologize to her. The suspect said he knew how it was going to end and that he knew he was going to bleed out.

Based on the fact that the deputies could not hear any noise other than that from the suspect, they feared that the child might be injured. Deputies Parga and Navarro formulated a plan to gain entry into the location by breaching the front door and rescuing the minor and keeping the suspect from further hurting himself.

As Deputy Luis Lezama, Deputy Jordan Hempstead, Deputy Eric Valdez and Deputy Albert Macias were breaching the front door, Deputy Galvan-Aguilar saw the suspect standing close to the broken window holding a large knife to his neck.

Sergeant Jimenez directed Deputy Galvan-Aguilar to deploy his Taser through the broken window, striking the suspect in the abdomen area. The Taser was ineffective on the suspect, and he remained standing, holding the knife to his neck. Once Deputies Lezama, Hempstead and Macias gained entry, Deputy Hempstead used his Taser on the suspect. The second Taser application proved to be effective, and the suspect fell backwards onto the bed and dropped the knife as he landed. Deputy Macias used the shield to pin the suspect to the bed while Deputy Lezama safely handcuffed him.

As the suspect was being handcuffed, Deputy Marlin Conde got the child out of harm’s way. The suspect was escorted out of the residence shortly after with no further incident. Deputy Gonzalez, who had initially responded to Deputy Navarro’s emergent radio traffic, assisted in securing the suspect once detained. Deputy Andrew Alatorre and Deputy Eduardo Muniz provided immediate medical aid to the suspect. The suspect was then treated on scene for his injuries by LA County Fire Department paramedics. He was later transported via ambulance to LA+USC hospital.

For their team effort that utilized the best group planning and cooperation, and for their safe rescue of a small child from what could have been serious harm, Deputy (now Detective) Roger Parga, Deputy Marlin Conde, Deputy Luis Lezama, Deputy Fernando Galvan-Aguilar, Deputy Eduardo Muniz, Deputy Jordan Hempstead, Deputy Albert Macias, Deputy Andrew Alatorre, Deputy Adrian Rendon, Sergeant Abel Jimenez, Deputy Manuel Navarro, Deputy Eric Valdez and Deputy Daniel Gonzalez received the 2017 ALADS Award for Exemplary Performance.
On Sunday, April 13, 2014, Century Station patrol deputies Armando Hernandez Jr., Carlos Levario Jr., Raul Zuniga, Erik Sibrian and Wilson Ordonez Jr. responded to a “man with a gun” call on Martin Luther King Jr. Blvd. in the City of Lynwood.

The suspect was described as a male Hispanic adult 45 years of age wearing a black shirt and black pants. Deputy Hernandez responded to the call via his handheld radio and then coordinated with his assisting units for options to safely approach the scene. Upon arrival, an airship was overhead and advised the deputies that the suspect was located in the driveway and holding a handgun.

Deputies Hernandez, Levario, Zuniga, Sibrian and Ordonez were able to carefully approach the driveway and find cover. At this juncture, the suspect was threatening a victim with his handgun as the victim stood only feet away from the suspect in the driveway.

From a position of cover, deputies repeatedly gave the suspect verbal commands to drop his handgun and lay down on the ground. The suspect ignored the deputies’ commands, turned his body and then pointed his handgun towards the deputies direction.

Fearing for their lives and the safety of the victim, Deputy Hernandez and Deputy Levario fired their service weapons at the suspect. The suspect was struck several times by the gunfire in his lower torso, which caused him to drop his handgun and fall to the ground.

Deputies Hernandez, Levario, Zuniga, Sibrian and Ordonez were able to bring the victim out of harm’s way unhurt. With the victim safe, and the suspect still on the ground, the deputies quickly formulated an approach and arrest plan on how to safely approach the suspect still in reach of the handgun at his side.

After a safe and successful approach, the deputies were able to take the suspect into custody and have emergency medical personnel at St. Francis Hospital treat him for his gunshot wounds. The suspect subsequently recovered from his wounds and was charged and convicted of assault with a deadly weapon and criminal threats.

Because of their careful approach, a victim was protected from an armed and potentially life-threatening situation. Deputy Armando Hernandez Jr., Deputy Carlos Levario Jr., Deputy Raul Zuniga, Deputy Erik Sibrian and Deputy Wilson Ordonez Jr. received the 2017 ALADS Life Saving Award.
On Wednesday, January 20, 2016, Deputy Leobardo Trujillo responded to a call for service at De Longpre Avenue in the City of West Hollywood, regarding a “male not breathing” call.

Deputy Trujillo arrived on scene and noticed a male lying face down on the sidewalk who was not breathing, had no pulse, and was turning blue in color. Deputy Trujillo maintained his composure and remained calm throughout this incident. Deputy Trujillo got on the ground next to the male and checked his airway. He then checked to see if his chest was rising and noticed it was not. Deputy Trujillo then placed the male on his back and checked for his pulse and found that he did not have one.

Deputy Trujillo noticed the male was in a full cardiac arrest. Deputy Trujillo then placed his hands on the victim’s chest and began chest compressions. He gave chest compressions for several minutes at which time paramedics arrived and used an automated external defibrillator to continue attempts to revive him. While paramedics continued attempts to revive him, Deputy Trujillo instructed nearby citizens to clear the area in order to allow paramedics to work. The male was transported to Cedar Sinai Medical Center for further treatment.

Los Angeles County Fire Department personnel stated Deputy Trujillo’s quick actions no doubt saved the man’s life. They said the first aid of chest compressions for several minutes, given by Deputy Trujillo, were instrumental in saving the victim’s life. Paramedics said if the male did not receive the lifesaving technique given by Deputy Trujillo during the first few seconds, this person had a very small chance of survival.

Later at the hospital, Deputy Trujillo met and spoke with the victim’s father, Mr. Jeffrey I. Freidman, who told him that his son had a complete blockage of one of his arteries and that doctors believed that the chest compressions administered by Deputy Trujillo may have dislodged the blockage and saved his life. Mr. Freidman wrote a letter, dated February 18, 2016, stating “Deputy Trujillo’s training, focus, and high level of professionalism saved my son’s life.”

On February 24, 2016, the victim’s brother, Mr. Matthew E. Freidman, wrote a letter stating, “Darin suffered from cardiac arrest and was unresponsive when Deputy Trujillo arrived on scene. Deputy Trujillo immediately implemented the appropriate procedures and was able to revive Darin’s heartbeat. His brevity, training, and strong composure allowed him to prevail at a crucial time. Deputy Trujillo is a true hero and our family is forever grateful.”

For his outstanding ability to successfully engage in a medical emergency to save the life of a gravely ill person, Deputy Leobardo Trujillo received the 2017 ALADS Life Saving Award.
At approximately 4 P.M. on October 11, 2016, a despondent woman was extremely upset with the outcome of her family law matter in Division 15 of the Governor George Deukmejian Courthouse. After hearing the verdict, she stated she was going to commit suicide and promptly ran from the courtroom and up to the 5th floor. When she reached the 5th floor, the woman climbed over the glass barrier that separates the 5th floor landing from the lobby down below, and hung from the railing by both of her hands.

Deputy Joseph Bennett was alerted to the situation by a court patron on the 3rd floor. Deputy Bennett immediately initiated a radio broadcast for a “jumper on the 5th floor” and ran up the escalator to the 5th floor to engage the woman. Upon arrival, he immediately reached over the glass barrier and used both hands to grab the woman’s left wrist and keep her from falling. He maintained a grip to keep the woman safe until the arrival of backup deputies.

Deputy Danny Delgadillo arrived at the railing, and he and Deputy Bennett clung to the woman, trying to lift her over the railing, but were unsuccessful. It wasn’t until a third deputy, Ivan Delatorre, arrived 20 to 30 seconds later that they could hoist her back over the glass barrier. For her safety, the woman was handcuffed and monitored by Sergeant Andrea Stella and Deputy Ivan Delatorre until the arrival of Long Beach Fire Department Paramedics.

The woman did not sustain any injuries, and was later transported via ambulance to Pacific Hospital of Long Beach and placed on a 72-hour hold for a mental health evaluation per Section 5150.

For their quick response and their ability to successfully engage a woman determined to commit suicide, Deputy Joseph Bennett, Deputy Danny Delgadillo and Deputy Ivan Delatorre received the 2017 ALADS Life Saving Award.
2017 Life Saving Awards

Deputy Vladimir Vasquez-Flores &
Deputy Arnulfo Aguirre (Not Pictured)

L.A. Sheriff’s Transit Bureau North Deputies and Pasadena Police Officers saved the life of a man who was choking while eating dinner. Deputy Arnulfo Aguirre and his partner, Deputy Vladimir Vasquez-Flores, are currently assigned to the Metro Gold Line. The deputies were on their dinner break on May 1, 2016, at the Stonefire Grill in Pasadena, California when the incident occurred.

As the deputies were eating, Deputy Aguirre noticed a male waving his hands in the air in obvious distress. This man was Mr. Jonathan Staffeldt, who started on a typical dinner and now was choking and unable to breathe.

Without a second thought, Deputy Aguirre ran towards Mr. Staffeldt and began to administer abdominal thrusts to dislodge any obstruction. At this point, Pasadena PD Officers John Calderon and Tom Blanchard, who were eating at a nearby table, stepped in to help assist with the victim’s recovery.

Their efforts proved successful as the food obstruction was dislodged and Mr. Staffeldt was able to breathe again.

Pasadena Fire Department Paramedics responded to the restaurant and treated Mr. Staffeldt. He appeared to be breathing fine on his own and declined any further treatment. Mr. Staffeldt commended the quick actions of both the deputies and police officers, stating that they had “saved his life” and commented that he believes the outcome of his ordeal would have been much different had the deputies and officers not been present.

For their immediate, life-saving reaction and training that made the rescue possible, Deputy Arnulfo Aguirre and Deputy Vladimir Vasquez-Flores received the 2017 ALADS Life Saving Award.
On August 13, 2015, deputies received an emergent call of a medical response needed at a K-Mart located on Valencia Blvd. The store manager placed the 911 call stating that a customer had come into the store and cut himself. The customer, described as a black male wearing a white shirt and light colored shorts, then left the location in an unknown direction.

When Deputies Bustamante, Rodriguez, Tidball, Mejia, Goedecke, Mohler and Plazola arrived on the scene to handle the call, they were told by the store manager that the male was bleeding badly. He told the deputies that he had found a box knife that was covered in blood. As the deputies started following blood trails throughout the store, it became apparent that this man needed medical attention immediately in order to save his life.

The seven deputies were on scene to handle the call, but it was Deputy Felix Bustamante who located the male behind a nearby 99 Cent Store. The male was hidden behind a trash dumpster and was bleeding profusely.

Deputy Bustamante saw that the male was in distress, holding a knife against his own throat. He also saw a large amount of blood coming from the open wound on the male’s arm. Deputy Bustamante recognized the potential danger of further harm because the individual was apparently suicidal. He also recognized the immediate threat of the male bleeding out due to his extensive injury. Immediate intervention was necessary.

Bustamante directed the individual to drop the knife. The male complied, but remained extremely uncooperative and refused to allow the deputy anywhere near him to help. He became more agitated and began walking away from Deputy Bustamante.

The individual told Deputy Bustamante to get away from him and to leave him alone because he wanted to die. Deputy Bustamante began talking with the male and within minutes, had built up a basic rapport with him. Other units on the scene began responding to where Deputy Bustamante and the male were engaged in conversation. Recognizing the additional personnel were agitating the individual, Deputy Bustamante requested the responding deputies to stay back.

Deputy Bustamante was able to build enough trust with the male that he was given permission to call in for medical treatment.

The individual’s wounds were treated by EMT personnel, and he was rushed to Henry Mayo Hospital for medical treatment. The hospital staff estimated the cut on the individual’s left arm to be approximately 18cm long and three to four cm deep. Without the careful actions of Deputy Bustamante, the wound would certainly have been fatal.

For his quick, careful and successful engagement of a suicidal individual, Deputy Felix Bustamante received the 2017 ALADS Life Saving Award.
On June 28, 2016, Detectives Noelle Judge and Kennedy were working a gang saturation patrol assignment out of Operation Safe Streets Bureau when a “man with a gun” call in the unincorporated area of 68th and Central Avenue was voiced.

Upon their arrival, they saw the suspect as described in the call. The suspect looked in their direction and began to run away. Detectives Judge and Kennedy pursued the suspect on foot north onto 67th Street. Unit 216D1, Deputies Zabala and Guzman, responded to the emergent radio traffic Detective Judge had broadcast regarding the foot pursuit.

Deputy Zabala arrived on 67th Street and saw the detectives and suspect running along the north sidewalk. Deputy Zabala formulated a quick and decisive plan to take down the suspect. Using a van parked along the north curb line as cover and concealment, Deputy Zabala used the element of surprise to stop the suspect.

Deputy Zabala intercepted the suspect just prior to him running past the parked van. Deputy Zabala wrapped his arms around the suspect’s arms, restraining his arm and hand movement, and tackled the suspect into Detective Judge. Deputy Zabala and Detective Judge purposely took the suspect to the ground with his hands pinned between his body and the sidewalk.

Detective Judge and Deputy Zabala observed the suspect had his right hand on a handgun he had in his waistband. The suspect was actively trying to pull the gun out and deploy it. Rather than using deadly force, Detective Judge and Deputy Zabala chose to use personal weapons and control holds to stop the suspect from removing the firearm.

For their quick thinking, sound tactics and reverence for human life that prevented an almost inevitable use of lethal force, leading to the arrest and conviction of an armed gang member, Detective Noelle Judge and Deputy Jason Zabala received the 2017 ALADS Award for Commendable Restraint.
Deputy Jeremy Farley began his career with the Sheriff’s Department in August 2012. He started working as a patrol deputy in Lancaster only two years later. By 2015, he had completed the field training program and had become interested in working as a traffic enforcement deputy. Deputy Farley was given an opportunity to work in a DUI enforcement unit and seized this opportunity and worked beyond the call of duty. He took the position with early morning hours, which also makes his work on weekends.

In the calendar year of 2016, his first full-year assigned to the DUI enforcement unit, Deputy Farley made 204 DUI arrests. More importantly, his DUI arrests produced an outstanding 95% conviction rate. The remaining 5% were cases the DA’s office reportedly decided not to file charges on. Throughout the year, it was a regular occurrence for deputies to show up for their AM shift to see Deputy Farley in the jail booking a person. He would explain that the person he was booking was his second or third arrest of the night.

His coworkers report that Deputy Farley always conducts himself in a professional manner. He is most impressive in dealing with intoxicated persons who may not be the most cooperative. Deputy Farley has the unique and valuable skill to calm a person who is ready to fight with Sheriff’s personnel. Fellow deputies also report that Deputy Farley sets an example for sworn personnel on how to keep cool, calm and collected when dealing with intoxicated people. On top of his DUI arrests, Deputy Farley made an additional 70 arrests during the year of 2016.

Deputies and supervisors at Lancaster Station report that Deputy Farley is an example of what a professional Sheriff’s deputy should be and he sets the bar high to achieve his level of professionalism. Deputy Farley has conducted himself in an exemplary manner and his performance has exceeded that of the average patrol deputy.

For his outstanding achievements that resulted in 204 DUI arrests in one calendar year, and for his outstanding ability to handle intoxicated and uncooperative people, Deputy Jeremy Farley received the 2017 ALADS Award for Rookie of the Year.
On June 11, 2016, Deputies Eric Chinarian and Eduardo Eric Flores responded to a “family disturbance” call in the City of Maywood. The residence was known for having reoccurring family disturbances with a male family member that lived at the location. The family had previously moved out of the residence due to the male’s alleged threats of violence against them and spoke with the department regarding possible resolutions.

When the deputies arrived on the scene, the suspect’s family members were already situated outside of the house. Deputies Chinarian and Flores alerted the family that the situation was too dangerous for them to re-enter the house, but the suspect’s family ultimately felt differently. The family elected to take matters into their own hands and ignored the deputies’ advisements and re-entered the building without their authority.

The deputies followed protocol and remained outside with the Fire Department until loud screams were heard from inside the home. Suddenly, a male family friend exited the residence and told deputies someone was being hurt. The deputies quickly ran inside the home to help the person possibly being injured.

When they arrived inside the home, the deputies encountered a man wielding a homemade spear threatening the lives of the family and the deputies. The suspect stood in a doorway, holding the 9-inch blade like a spear.

Deputies Chinarian and Flores’ presence in the house created an opportunity for the female victim to successfully flee the house. The deputies then tried appealing to the suspect in an effort to calm him down. Once it became clear that their efforts were not calming the suspect, Deputy Flores unsuccessfully attempted use of a Taser.

After the Taser missed, the suspect became extremely volatile. Deputy Flores shot a second Taser, this time landing on the suspect, but the shock was not enough to subdue the violent suspect. Suddenly, the suspect lunged for the deputies. Deputy Flores was still working his Taser as the suspect lunged forward with his spear. The suspect’s aggression forced Deputy Chinarian to shoot the suspect to protect his partner and himself.

For their courageous acts, protecting their own lives and those of innocent victims, Deputy Eric Chinarian and Deputy Eduardo Eric Flores received the 2017 ALADS Medal for Bravery.
On June 23, 2016, Deputy Chris Allende was assigned to a DUI checkpoint as a motor deputy established on Lakewood Boulevard in the City of Bellflower. His duties were to identify and pursue drivers that attempted to avoid the checkpoint. At approximately 10:45 P.M., a vehicle ran through several cones and turned to a side street in an attempt to avoid the checkpoint.

Deputy Allende followed the vehicle and attempted to execute a traffic stop. The suspect vehicle turned north on Lisa Avenue and pulled to a stop along the east curb. Deputy Allende stopped behind the vehicle and activated his emergency lights. The suspect suddenly turned his vehicle west across the street and Deputy Allende followed. With Deputy Allende in full view, the suspect pointed a pistol out of the driver door window and fired numerous shots. Deputy Allende dropped his motorcycle and ran for cover.

After returning fire, Deputy Allende discovered he had been struck by three of the suspect’s bullets. He had been hit on his right wrist, and his right hand was not functioning. Despite being right handed, he was able to draw his weapon with his left hand and return fire. He then manipulated a tactical reload using his left hand and body.

Deputy Allende broadcast a radio message that he had been involved in a shooting and requested additional units to respond. He broadcasted the suspect’s description as well as a last seen direction to the responding units. He then applied a tourniquet to his right arm. When assisting units arrived, he directed them while he tended to his own injuries. When he heard that another deputy had been shot, he walked to an area where he believed the paramedics would be as not to take them away from a deputy whom he believed may be more severely injured.

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It was later determined that Deputy Allende had been hit by three of the suspect’s shots. The wound to his right wrist, a second shot to his stomach had been stopped by his vest and the third shot was stopped by his “G-Shock” watch.

Deputy Chad Vanden Berg had been working an undercover assignment in the City of Bellflower when he heard the assistance request broadcasted by Deputy Allende.

At the time of the incident, because of his assignment, Deputy Vanden Berg was not wearing a vest and in fact was dressed in plain clothes.

After hearing on the radio what Deputy Allende had just went through, Deputy Vanden Berg took a position on Oak Street as part of the containment and search for the suspect. The suspect ran toward him and Deputy Vanden Berg shot him one time in the upper right chest area.

The wounded suspect continued to run west where he then encountered Deputies Mike Abbot and Randy Meyers, Reserve Deputy Joe Fertal and Lieutenant Tim Milliman. The suspect shot at them and Deputies Abbot and Meyers returned fire at the suspect.

The suspect continued to run through the neighborhood, eventually barricading himself inside of a residence where he took a hostage.

The incident came to an end when the suspect was taken into custody by SEB personnel.

For engaging an armed suspect in an exchange of fire, and for treating his own injuries on the scene and then sharing critical information via radio, thereby allowing other personnel to apprehend the suspect, Deputy Chris Allende received the 2017 ALADS Medal for Bravery.

For his efforts to engage an armed suspect, and for his willingness to put himself in an exposed and vulnerable position to facilitate the apprehension of the suspect, Deputy Chad Vanden Berg received the 2017 ALADS Medal for Bravery.
ALADS is Hiring

Assistant Executive Director
Salary: Available on ALADS’ website www.alads.org

POSITION OVERVIEW: The Assistant Executive Director under general direction from the Executive Director, performs a wide variety of administrative staff work requiring specialized and extensive knowledge of: Law enforcement labor association operations, law enforcement labor relations programs and techniques, general office procedures, including frequent and responsible contact with members, consultants, contractors, public agency personnel, and staff, working with union board of directors, unit representatives (shop stewards), membership, and internal staff; and working with elected officials and their staffs.

DESIRABLE EMPLOYMENT STANDARDS: Graduation from an accredited college or university with a Bachelor’s or Master’s Degree in Public Administration, Business Administration, Labor Studies, Human Resources, Conflict Resolution, and/or closely related field.

EXPERIENCE: Minimum of ten years of progressively responsible experience as a Business Agent, Defense Representative, Employee (Labor) Relations Specialist, Human Resources Specialist or comparable position in a closely related discipline five years of which have been supervising or managing a work unit engaged in employee relations, representation, or closely related discipline. Direct law enforcement and/or law enforcement association experience is highly desirable.

For more information, go to the ALADS website www.alads.org and click on Career Opportunities.

Defense Representative I & II
Salary: Available on ALADS’ website www.alads.org

POSITION OVERVIEW: The Association for Los Angeles Deputy Sheriffs (ALADS) seeks an energetic, service-oriented, professional, team player with: outstanding written and oral communication skills and extensive knowledge of labor relations laws, issues, and practices. Successful candidates must have the ability to effectively represent members in grievance hearings and analyze and recommend solutions to various work problems. Position requires frequent travel within L.A. County and periodic attendance at evening and/or weekend meetings.

DESIRABLE EMPLOYMENT STANDARDS: Graduation from an accredited college or university with a Bachelor’s degree in public administration, business administration or closely related discipline and at least one (1) year of full-time experience in a related professional capacity. Specific job related experience may be considered as a substitute for education.

APPLY IMMEDIATELY: To view the full job description, go to the ALADS website www.alads.org, and click on Career Opportunities near the bottom of the page. Application packets will be accepted until the position is filled.
Don’t See a Unit Representative at Your Assignment?
Attend the unit representative meetings at the ALADS facility on **Wednesday, August 2nd, 11:00 AM or 6:00 PM**

### ALADS Unit Representative List

<table>
<thead>
<tr>
<th>Location</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Altadena Station</td>
<td>Gaisford, David *</td>
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<tr>
<td></td>
<td>Hernandez, Ronald *</td>
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<tr>
<td>Century Station</td>
<td>Perez, John</td>
</tr>
<tr>
<td>CIB</td>
<td>Cabadas, Jesse</td>
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<tr>
<td>Compton Station</td>
<td>Fernandez Jr., Jesus</td>
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<tr>
<td>COPS Bureau</td>
<td>Ferrell, Robert</td>
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<tr>
<td>CRDF</td>
<td>Barragan, Janet</td>
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<td></td>
<td>Serrata, Andrew</td>
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<tr>
<td>Crescenta Valley Station</td>
<td>Martin, Jeffrey</td>
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<tr>
<td>CSB (County Services Bureau)</td>
<td>Pippin, Richard</td>
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<td></td>
<td>Tate, Reginald</td>
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<tr>
<td>CSC - CSF</td>
<td>Jimenez, Bryant</td>
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<tr>
<td>CSE - Norwalk</td>
<td>Grant, Winston</td>
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<td>CST</td>
<td>Krautkramer, Troy</td>
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<td>Rodd, Joe</td>
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<td>Sullivan, Kevin</td>
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<td>CSW - Van Nuys East</td>
<td>Domin, Robert</td>
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<td>East L.A. Station</td>
<td>Aragon, Thomas</td>
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<td>Buckband, Stacey</td>
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<td>Sanchez, Jacob</td>
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<td>Homicide Bureau</td>
<td>Blagg, Steven *</td>
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<td>Industry Station</td>
<td>Finn, Michael</td>
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<td>IRC</td>
<td>Walker, James</td>
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<td>Long Beach Court</td>
<td>Erbacker, Mark</td>
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<td>Lost Hills Station</td>
<td>Loureiro, Armando</td>
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<td>White, Tim</td>
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<td>Marina Del Rey Station</td>
<td>Scheinfarb, David</td>
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<td>MCJ</td>
<td>Carranza, Samuel</td>
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<td>Metro Court</td>
<td>Rodriguez, Charles</td>
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<td>NCCF</td>
<td>Galarneau, Dean</td>
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<td>Norwalk Station</td>
<td>Claahsen, Mark *</td>
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<td>Sass, Robert *</td>
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<td>Sass, Sarah</td>
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<td>Palmdale Station</td>
<td>Schneider, Stephan</td>
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<td>Parks Bureau - East</td>
<td>Castro, Leonardo</td>
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<td>Parks Bureau - North</td>
<td>Hodge, Allen</td>
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<td>King, Trevor</td>
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<td>Ortega, Miguel</td>
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<td>PDC - South</td>
<td>Tidball, Justin</td>
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<td>Pico Rivera Station</td>
<td>Hofstetter, George</td>
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<tr>
<td>Santa Monica Court</td>
<td>Miller, Craig</td>
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<td>SEB</td>
<td>Wheeler, James</td>
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<tr>
<td>Special Victims Bureau</td>
<td>Vallozzi, Cecilia</td>
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<tr>
<td>Temple Station</td>
<td>Johnson, James</td>
</tr>
<tr>
<td>Torrance Court</td>
<td>Quick, Johnny</td>
</tr>
</tbody>
</table>

**TPD**
- Cianciosi, Kenneth
- Thibodeaux, Mike
- Tineo, Alejandro
- Twin Towers
  - Jensen, Jeffrey
- West Hollywood
  - Mohr, Todd

**District Attorney Investigators**
- Briggs, Timothy - At Large
- Ferguson, Thomas - At Large
- Van Leeuwen, Sean - At Large
- Auto Insurance Task Force
  - Hernandez, Gregory
- Central Investigation
  - Collins, Richard
- Child Abduction
  - Martin, Jennifer *
- Pasadena Branch
  - Felix, Mark
- Special Operations
  - Utley, Craig
- Worker’s Comp.
  - Nguyen, Duke

* ALADS Directors
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1$150 incentive only available for new qualifying members in membership category. Membership category includes active and retired, sworn and civilian employees who work within the local jurisdiction of any county in Los Angeles County and their immediate families. Immediate family is defined as: spouse, domestic partner, child, sibling, parents, grandparents, uncles, aunts, nieces, nephews, step-parents, adopted child, legal guardianships, business partners or affiliate to member, if domestic partner is defined in LAPFCU’s Membership Guidelines; legal guardianship is defined by account holder. Member must be 19 years or older. Member must open an LAPFCU checking account with a minimum balance (Checking Account) of $50 and sign up for e-statements and e-Statements: before the end of six months from membership opening, in order to receive $150. The $150 deposit will be paid to its holder’s 51st Share Savings Account within 90 days of the six-month period has ended. The $150 deposit is considered a withdrawal, and will be reported to IRS Form 1099 INT. Restrictions apply; ask for details. Transact deposit or qualified charges may apply. Contact your mobile service provider for details. Requisitions apply for complete details. (3.10.18)
ALADS Donates to Devil Pups, Inc.

Keith Bushey, Patty Norris and Charles “Chuck” Norris were on hand to receive ALADS’ $15,000 donation to Devil Pups, Inc.

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Gym Membership!
July 2017

Important Dates and ALADS Sponsored Events

**JULY**

2% Pay Raise
Saturday, July 1, 2017

Independence Day
Tuesday, July 4, 2017
ALADS Facility Closed

**ALADS Unit Representative Meeting**
Wednesday, July 5, 2017
11 AM & 6 PM
ALADS Facility

**ALADS Board of Directors Meeting**
Friday, July 7, 2017
9:30 AM
ALADS Facility

**Body Scan International House Call**
Monday – Friday,
July 10–14, 2017
ALADS Facility

**ALADS Board of Directors Meeting**
Friday, July 21, 2017
9:30 AM
ALADS Facility

**ALADS Benefits Fair**
Wednesday, July 26, 2017
10 AM – 4 PM
Men’s Central Jail
Los Angeles, CA

Go to www.alads.org for more ALADS Calendar Information!

**AUGUST**

2% Pay Raise
Saturday, July 1, 2017

**ALADS Unit Representative Meeting**
Wednesday, August 2, 2017
11 AM & 6 PM
ALADS Facility

**ALADS Board of Directors Meeting**
Friday, August 4, 2017
9:30 AM
ALADS Facility

**Body Scan International House Call**
Monday – Friday,
August 7–11, 2017
ALADS Facility

**World Police & Fire Championships**
Monday – Wednesday,
August 7–16, 2017
Los Angeles, CA

**ALADS Board of Directors Meeting**
Friday, August 18, 2017
9:30 AM
ALADS Facility

**Bob Hermann Charity Golf Tournament**
Monday, August 21, 2017
Black Gold Golf Club
Yorba Linda, CA

**SEPTEMBER**

**Labor Day**
Monday, September 4, 2017
ALADS Facility Closed

**ALADS Unit Representative Meeting**
Wednesday, September 6, 2017
9:30 AM
ALADS Facility

**Body Scan International House Call**
Monday – Friday,
September 11–15, 2017
ALADS Facility

**ALADS Board of Directors Meeting**
Friday, September 15, 2017
9:30 AM
ALADS Facility

Save the Date!
**ALADS Family Day & Picnic**
Sunday, September 17, 2017
Park Hours: 10 AM – 6 PM
Raging Waters
San Dimas, CA

**ALADS Board of Directors Meeting**
Friday, September 27, 2017
10 AM – 4 PM
Hall of Justice
Los Angeles, CA

**ALADS Benefits Fair (Tentative)**
Wednesday, September 27, 2017
10 AM – 4 PM
Hall of Justice
Los Angeles, CA

**OCTOBER**

2% Pay Raise
Saturday, July 1, 2017

**ALADS Unit Representative Meeting**
Wednesday, October 4, 2017
11 AM & 6 PM
ALADS Facility

**ALADS Board of Directors Meeting**
Thursday, October 5, 2017
9:30 AM
ALADS Facility

**Columbus Day**
Monday, October 9, 2017
ALADS Facility Closed

**ALADS Retirement Seminar**
Saturday, October 14, 2017
9 AM – 3 PM
ALADS Facility
Call ALADS to RSVP
(323) 213-4005

**ALADS Board of Directors Meeting**
Friday, October 20, 2017
9:30 AM
ALADS Facility

**Unit Representative Training Seminar**
Friday – Saturday,
October 20-21, 2017
Field Representatives

Dana Fackert
Advocacy Unit
Alhambra Court
Alhambra Court Training Division
Ataudaena Station
Antelope Valley (D.A.)
Antelope Valley Court (Michael Antinovich)
Antelope Valley Juvenile Court
Arson & Explosives Unit
Auto Insurance Fraud (D.A.)
Biscailuz Center
Biscailuz Range

Phone: (626) 497-2554
Email: dfackert@alads.org

Doug Joho
Aero Bureau
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Central Investigations (D.A.)
Century Regional Detention Facility
Century Station
Cerritos Station
Child Abuse Unit (D.A.)
Compton (D.A.)
Compton Court
Compton Station

Phone: (310) 351-5065
Email: djoho@alads.org

Katie Smith
Airport Branch (D.A.)
Airport Court
Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Chatsworth Court
Commercial Crimes Chatsworth Court

Phone: (818) 461-2300
Email: ksmith@alads.org

Lancaster Station
Lancaster Town Hall
Lawlend Substation
South Los Angeles Station
Long Beach Police
Long Beach Courthouse
Los Angeles County Medical Center
Los Angeles County Sheriff
Marina del Rey Station
MLK Hospital
Norwalk (D.A.)
Norwalk Courthouse
Norwalk Station
Pico Rivera Station
Public Integrity Unit (D.A.)
Records/Identification Bureau

Mental Health Court/Department 95
Metropolitan Courthouse
Metropolitan Courthouse
Metropolitan Courthouse
Metropolitan Courthouse
Men's Central Jail

Twin Towers Correctional Facility
Universal Substation
Van Nuys (D.A.)
Van Nuys Court East & West
Wayne
West Hollywood Station

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative’s photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.
The San Fernando Police Department is proud to announce the official launch of the 2017 Pink Patch Project, a collaborative cancer awareness fundraiser in partnership with the Los Angeles County Police Chief’s Association and many other L.A. County Police Agencies. The goal of this project is to raise funds to further the research, treatment, and care of those who are and have battled cancer. Equally important during this time is to educate the public as much as we can about early detection and prevention. The collective effort of law enforcement throughout Los Angeles County during the endeavor is expected to yield a tremendous amount of support from many in the communities that we proudly serve. Between now and through the month of October participating police agencies will sell their commemorative collectors patches with all profits going to cancer treatment, research and education.

The commemorative San Fernando Police Department PINK PATCH and COIN are NOW available for $10 each. For patch or coin purchases you can walk into the San Fernando Police Station, 910 First Street, San Fernando, CA 91340 or by contacting Detective Diaz at ediaz@sfcity.org or 818-898-1260/818-389-4125.

We are proud to share that in 2016, we raised and donated $7,000.00 to City of Hope. Please help us meet our $10,000.00 goal for 2017.

We are considering splitting the funds raised for 2017 with St. Jude Children’s Research Hospital.
Child Abduction

Many child abductions are committed by a parent, grandparent or other relative who does not have court-ordered custodial rights of the child. Addressing these fraught and complex cases is the responsibility of the District Attorney’s Child Abduction Section.

The section, which consists of three prosecutors, eight investigators and two paralegals, often handles cases involving one parent illegally taking a child from his or her estranged partner and leaving to another country. Sometimes, section staff work on cases in which an abducted child from another state or country is now residing in Los Angeles County.

Members of the Child Abduction Section must cut through a thicket of international, federal and state laws. They also help victims and relatives through an emotional roller coaster.

Key to the success of the section is the work of the investigators who are frequently notified by civil court personnel that someone has violated a custody order. It is the investigator’s job to locate abducted children, serve court papers to adults ordering them to appear in court and make sure they come to court with the children. Just as important are the section’s paralegals who assist the families and children and work with prosecutors to file court papers.

Prosecution is often the last step, said Manuel Garcia, the deputy-in-charge of the section. It typically occurs when a parent refuses to stop violating orders and continues to try to flee with the child even though they do not have custody rights.

Child Abduction Section prosecutors reviewed roughly 68 cases that resulted in 23 criminal complaints being filed last year. In addition to the criminal filings, the Child Abduction Section became involved with 24 civil actions involving international child abductions.

For more information on the Child Abduction Section, go to http://da.lacounty.gov/operations/child-abduction.
Special Enforcement Team Commended

Los Angeles County Probation Department for its efforts in capturing a string of most wanted fugitives who were under post-release supervision.

The Bureau of Investigation team was praised by the department for six apprehensions between January and mid-March. Reaver Bingham, an acting assistant chief of the Probation Department, added that the team took on additional “spontaneous critical assignments” on behalf of the department.

Team members work closely with the LADA Parole Revocation Section to help the Probation Department and other local agencies monitor post-release supervised persons. They also work to make arrests on all LADA filings where a warrant is issued.

“The DA Special Enforcement Team is an outgrowth of Criminal Justice Realignment that placed responsibility for the supervision of released state prisoners on local authorities,” said Bureau of Investigation Chief John Neu.

“This team acts as a force-multiplier to assist local law enforcement in supervising and, often, apprehending some of the most dangerous people in our community. They are an integral part of local law enforcement strategies to keep our community safe.”

The team includes Sergeants David Ishibashi and Sean Robinson, Senior Investigators Damion Wells, Emilio Guerrero, Jason Roberts and Gerardo Ortiz and Deputy Probation Officer Pedro Arriola.

1. Register on the ALADS Website to Receive ALADS Email Blasts
2. Update Your Beneficiaries (800) 842-6635
3. Follow ALADS on Facebook www.facebook.com/aladsonline
4. Attend ALADS Unit Representative Meetings

For the most up-to-date information, visit: www.alads.org
benefits of making pre-arrangements

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**E-Mail Addresses for ALADS Officers, Staff and MOCs**

**Officers**

Ronald Hernandez  
[Email Address]

Robert Sass  
[Email Address]

Jennifer Martin  
[Email Address]

David Gaisford  
[Email Address]

Steve Blagg  
[Email Address]

Mark Claahsen  
[Email Address]

Derek Hsieh  
[Email Address]

Rebecca Bueno  
[Email Address]

**Defense Reps**

Julie Petrelli  
[Email Address]

Anthony Spatola  
[Email Address]

Boris Nikifor  
[Email Address]

Larry Ariaz  
[Email Address]

**Field Representatives**

Dana Fackert  
[Email Address]

Doug Joho  
[Email Address]

Katie Smith  
[Email Address]
ALTADENA STATION INVITES YOU TO ATTEND OUR 90th ANNIVERSARY OPEN HOUSE Saturday, August 19th, 2017 10:00 AM - 2:00 PM 780 E. Altadena Drive, Altadena, CA 91001 AERO, NARCO, RECRUITMENT, SEARCH & RESCUE, POSSE, and much more!
ALADS CARES
Charity Begins at Home

We deputes are a generous group. We give to our churches, our charities, and our partners’ children’s teams and clubs. When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3) charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members’ children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. #45-3275658.

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Go ahead and start shopping. When you make your purchase, .5% will go the ALADS CARES Foundation. ALADS thanks you for your support of our foundation!
NUMBER: 2017-10  DATE: 06-01-17  BY: Devallis Rutledge  TOPIC: Criminal Threats

**ISSUE:** Does an unspoken threat communicated by hand gestures constitute a “criminal threat,” as prohibited by PC § 422?

PC § 422 defines a state-prison wobbler. The offense is committed by a “person who willfully threatens to commit a crime which will result in death or great bodily injury to another person, with the specific intent that the statement, made verbally, in writing, or by means of an electronic communication device, is to be taken as a threat” (with additionally-listed elements). Do hand signals count?

- Following a stare-down between members of the Jackson Terrace ("JT") gang and an off-duty officer and his party in a restaurant, Mario Gonzalez, who had a visible “JT” tat on his neck, made a “JT” gang sign with his hand, then simulated a pistol with his hand, pointed upward. Gonzalez’s companion made a similar gesture, pointed at the officer’s group. Arrested and charged with violation of PC § 422, Gonzalez sought review in the California Supreme Court, which has unanimously held that defendant’s nonverbal conduct did not violate the statute.

The court noted that **in other statutes**, enacted both before and after enactment of § 422, the Legislature **specifically included** language incorporating nonverbal conduct as a substitute for verbal expression. See, e.g., PC § 11418.5 (threatening to use a weapon of mass destruction); PC § 646.9(g) (stalking); and PC § 76(c)(5) (threatening a public official). Since such language was **not** included in § 422, the Court has concluded that nonverbal conduct does not violate that section:

“[W]e conclude that a threat made through nonverbal conduct falls outside the scope of section 422 as currently written. … We have no doubt that defendant’s conduct could reasonably be construed as threatening. However, section 422 requires a **specific type of threat**, one made in the form of a statement ‘**made verbally, in writing, or by means of an electronic communication device**.’ [D]efendant’s conduct here involved neither. [N]othing in logic or reason allows us to interpret ‘made verbally’ to include nonverbal conduct.”

*People v. Gonzalez* (2017) **Cal.5th** __, No. S223763

**BOTTOM LINE:** In order to violate PC § 422, a threat must be verbal, written, or communicated by electronic device. Hand gestures do not count.

(Bold emphases added in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.
The Los Angeles County District Attorney’s Office
Quality Training for Prosecutors and Law Enforcement Professionals

JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2017-11    DATE: 06-09-17    BY: Devallis Rutledge    TOPIC: Suspicionless Detentions

ISSUE: Can individuals sometimes be temporarily detained without any reasonable suspicion that they are involved in criminal activity?

Criminal investigative and enforcement detentions must be justified with reasonable suspicion that the detainee might be involved in criminal activity. Terry v. Ohio (1968) 392 US 1, 22. But peace officers have other duties and concerns, not necessarily related to criminal investigation, that may sometimes require them to detain someone briefly for other reasons. These detentions are not subject to the “reasonable suspicion” requirement.

“[T]here are many contacts between police and citizen which are in no way related to crime but from which evidence of crime may result. … They arise from the police officer’s duty to maintain peace and security, to protect citizens from harm or annoyance and to do all those innumerable tasks which society calls upon the police to do which have nothing to do with the detection of crime.”


Even if the “contact” involves a detention, rather than merely a consensual encounter, and if evidence is then seen in plain view or is otherwise lawfully discovered during such a detention, the absence of reasonable suspicion does not render the detention unlawful or the evidence inadmissible under the Fourth Amendment:

- Welfare Check. People v. Bellomo (1984) 157 Cal.App.3d 193 (checking on a driver passed out behind the wheel); Ames v. King County (9th Cir. 2017) 846 F.3d 340 (providing medical treatment for an OD victim); People v. Ellis (1993) 14 Cal.App.4th 1198 (stopping and warning a driver that his headlights were off when he was about to enter the road from private property at night).


- Public Safety Checkpoint. Michigan v. Sitz (1990) 496 US 444 (initial DUI checkpoint; referral to secondary

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inspection requires individualized suspicion); *Delaware v. Prouse* (1979) 440 US 648 (driver’s license or vehicle safety checkpoint).

- **Border Checkpoint.** *US v. Martinez-Fuerte* (1976) 428 US 543 (no suspicion required at the international border or its functional equivalent).

- **Witness Checkpoint.** *Illinois v. Lidster* (2004) 540 US 419 (OK to detain drivers briefly, same day, time and place as a recent serious crime, to pass out informational fliers, try to locate witnesses and seek the public’s assistance).


- **Arrest Warrant Service.** *People v. Hannah* (1996) 51 Cal.App.4th 1335 (OK to detain non-suspect occupant while premises were searched for the person named in the arrest warrant).

- **Associates of Probationer/Parolee/PRCS Supervisee.** *People v. Matelski* (2000) 82 Cal.App.4th 837 and *People v. Rios* (2011) 193 Cal.App.4th 584 (OK to detain and ID probationer’s associates to ensure that the probationer is not in violation of terms forbidding association with felons, gang members, etc.).

**BOTTOM LINE:** Some detentions justified by a legitimate need other than enforcement of criminal laws do not require reasonable suspicion.

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Returning to its original location, Biscaluiz Center, the 48th Annual Los Angeles County Peace Officers’ Memorial was held on Wednesday, May 24, 2017. The nearly completed Memorial Wall set a beautiful background for the ceremony. Each end of the wall is inlaid with tiles creating the United States flag brightly displayed to signify that all of the names on the plaques are those of our American heroes. The marble on which the plaques are affixed came from the Hall of Justice building which was constructed in 1925. The memorial wall is set to be completed when statues set to grace the site are installed.

In attendance were family members, friends and fellow law enforcement personnel of the fallen officers who died in the line of duty. On hand were Los Angeles Sheriff Jim McDonnell and Whittier Police Department Chief Jeff Piper to pay tribute to the officers who made the ultimate sacrifice.

At the beginning of the ceremony, attendees stood in respect for the family members of the fallen officers being honored in the ceremony as they walked to their seats.

Captain Darren Harris stood behind the podium and welcomed the attendees to the ceremony. He revealed to the crowd that through the research of historical documents, they discovered three officers from the past who had died in the line of duty and will be honoring three officers who sacrificed their lives in 2016 and 2017. After the welcome address, the Los Angeles County Sheriff’s Department Color Guard, Retired Sergeant GordonCrowl and Deputy Brain E. Anderson did the presentation of colors and Sergeant Norma Maciel sang the National Anthem.

Rabbi Ben-Tzion Kravitz led the invocation by asking God to remember the fallen heroes and to bless the memorial service. Later on in the prayer, Rabbi Kravitz gave these encouraging words, “In these troubling and challenging times, there are those who spew hatred and disrespect. But their message will fail. It is the acts of courage, heroism and commitment of those who serve and protect that will endure forever.”

Lieutenant Rocky Costa and Retired Captain Mike Ford ran the final leg of the Memorial Torch Relay. The run began at the Hall of Justice building and over three days more than 3,000 runners participated in running one of the 58 legs covering more than 300
miles while passing by each of the mainland Los Angeles County Sheriff’s stations to Biscailuz Center. Avalon Regional Station conducted a Torch Relay Run on the island during the same time as the mainland Torch Relay Run. Lieutenant Costa, Retired Captain Ford and Shannon Owen, daughter of slain officer Sergeant Steve Owen, handed the torch to Sheriff McDonnell who lit the Memorial Flame.

After the lighting of the Memorial Flame, Whittier Police Chief Jeff Piper spoke about the life of Whittier Police Officer Keith Boyer. He characterized Officer Boyer as “intelligent, inspiring and compassionate” who provided exceptional public service for nearly 30 years.

On February 20, 2017, Officer Boyer and his partner responded to a traffic collision. When they made contact with the suspect near his vehicle, the suspect opened fire killing Officer Boyer and wounding Boyer’s partner. The suspect was a known gang member who was in and out of jail five times since June 2016 for drug violations and another classified as a felony. Each time, the suspect received the maximum time of 10-day flash incarcerations in a county jail; another byproduct of AB 109 and Proposition 47. Chief Piper quoted from a recent article published by Vice President Eric Siddall with the Association for Deputy District Attorneys, “Criminal justice reform in the state are giving violent criminals a higher moral ground while marginalizing victims. There’s a host of armchair experts who like to sit behind a desk and crunch skewed statistics to provide their two-cents about causation by dissecting real cause versus approximate cause of crime.” In other words, it is a fallacy to state that the criminal justice reform is serving the best interests of anyone but the criminals doing repeated 10-day flash incarcerations for same or similar crimes. The issue is not
about locking people up, but for the policy makers “addressing the shortcomings and failures of our current system of having the fortitude to do what is right.” Chief Piper continued by saying there will come a day when the silent majority will not sit idle and allow themselves to be victimized. At the end of Chief Piper’s speech, he stated that there is a fine line between civility and chaos. All law enforcement officers walk the fine line every single day for civilians to enjoy the freedoms and security that many take for granted. The vast majority of community leaders within the Los Angeles County and across the United States support law enforcement. Officers need to hear the support from all different levels of leadership. Chief Piper thanked the communities of Whittier and Santa Fe Springs for showing their support to the Whittier Police Department and Keith’s family in so many ways in the past few months and to all law enforcement partners who immediately stood by their side to provide support and comfort in their time of need.

During the Roll Call of the Fallen Officers, Sheriff McDonnell and Chief Piper released a single white dove for each fallen officer being honored in the ceremony. The following six peace officers’ names who sacrificed their lives in the line of duty have been added to the memorial wall:

- **Deputy Arthur J. Solomon**
  Los Angeles County Sheriff’s Department
  EOW: August 7, 1917

- **Deputy Charles W. Winston**
  Los Angeles County Sheriff’s Department
  EOW: April 3, 1926

- **Deputy Marshal Frederick F. Moore**
  Los Angeles County Marshal’s Office
  EOW: January 16, 1947

- **Sergeant Steve Owen**
  Los Angeles County Sheriff’s Department
  EOW: October 5, 2016

- **Sergeant Alfonso “Al” Lopez**
  Los Angeles County Sheriff’s Department
  EOW: October 24, 2016

- **Officer Keith Boyer**
  Whittier Police Department
  EOW: February 20, 2017

Captain Harris asked the audience to stand for the Wreath Presentation and the lowering of the flags to half-staff. The ceremony continued with the release of white doves to symbolize hope for peace and tranquility in the near future.

Sheriff McDonnell started off his remarks by thanking everyone for attending the Los Angeles Peace Officers’ Memorial to “honor the lives of the 515 brave men and women whose names are not only inscribed upon the plaques on this memorial wall, but also are forever carried in our hearts and minds.” Sheriff McDonnell went on to say that too many law enforcement personnel have

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tragically made the ultimate sacrifice in service to their communities. It is important to remember how the fallen heroes lived and made an impact on the community they served. Sergeant Steve Owen proudly served the Los Angeles County Sheriff’s Department for 29 years; the last five years at Lancaster Station. He was awarded the Medal of Valor, the department’s highest honor, in 2014, for being a part of a team of deputy sheriffs being recognized for “showing tremendous bravery and determination in saving a hostage who was being held at gunpoint in a car.” On Wednesday, October 5, 2016, Sergeant Owen responded to a burglary-in-progress call where he was ambushed by the suspect, an Antelope Valley resident who was on parole with a criminal record. The suspect shot Sergeant Owen five times leaving him in critical condition. After being transported to a local hospital, doctors tried to revive him for two hours without success.

Sheriff McDonnell spoke about Sergeant Alfonso Lopez who proudly served the Los Angeles County Sheriff’s Department for 26 years in several assignments including the Special Victims Bureau. On October 24, 2016, Sergeant Lopez tragically suffered a fatal heart attack while responding to assist other deputies who were involved in a high-speed pursuit of a stolen vehicle in the City of Compton. Deputies responded quickly to the location and performed CPR on Sergeant Lopez before he was transported to a hospital where he later passed away.

Sheriff McDonnell believed it was only fitting for Chief Piper to share Officer Keith Boyer’s life and accomplishments as he shared Sergeant Steve Owen and Sergeant Alfonso Lopez’s. The fallen
heroes’ final days began like any other day. They woke up in the morning to get ready to do a job that they loved and left their families each day to protect ours. Someone calls for help or assistance whether it was a stolen vehicle or a suspected prowler on the loose. There was no way to know how their day would end and this aspect gets lost in today’s unsettled news headlines. Sheriff McDonnell went on to say that during these troubling political times, people should take the time to think about and reflect on the positive roles that police play in their own lives. Every law enforcement officer has a story to tell and each has an element of “courage, compassion and commitment. While we tend to focus on the valorous acts of service, it is often the everyday acts of competence and kindness that truly define our fallen.” At the conclusion of Sheriff McDonnell’s closing remarks, he thanked every peace officer for doing an exceptional job in a difficult line of work each and every day.

Pastor Dennis Morales led the Benediction to close out the ceremony. He prayed for continued healing for everyone affected by the death of one of the fallen peace officers.

Each year, ALADS sponsors the Los Angeles Peace Officers’ Memorial so that we may never forget our family members, coworkers, and friends who made the ultimate sacrifice to protect us.
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Robin Amador joined the Los Angeles County Sheriff's Department in 1989 as a member of Academy Class 259. After completing many long and grueling weeks, the staff instructors finally sat the cadets down to discuss the one topic that was foremost on everyone's mind: What would be their first unit of assignment? New Los Angeles County deputy sheriffs usually begin their careers in a custody facility, with each facility offering a slightly different experience. Amador was told that she would be working at the old Hall of Justice Jail. She was concerned since she lived a pretty sheltered life and had never been exposed to this kind of criminal element.

February 6, 1990 was orientation day at the Hall of Justice Jail for Deputy Amador. It was here that she met Deputy Gregg Moore. Deputy Moore took the time to show Amador how the jail rows were operated, and in a few short hours imparted to her a good working knowledge which would come into play during her first couple of weeks. Moore explained to Amador that she would be one of approximately eight female deputies and part of only the second group of females to work at the 65-year-old jail. The Hall of Justice Jail was considered high security, housing many inmates who were facing life sentences and appealing death sentences. A tunnel that ran under the street directly to the Criminal Courts Building allowed deputies to transport inmates to court without exposing them to anyone outside the secure environment and possible escape. Amador also learned that this jail, which was both archaic and historic, lacked the modern technology and equipment that made day-to-day life safer for deputies.

Safety was always a primary concern. If inmates weren’t locked in cells or on their row, they were out in the same open areas as the deputies, and all that separated the two were lines painted on the floor. Although crossing these boundaries was forbidden, as you can imagine, a painted line does very little to deter a violent inmate.

Females working in a men’s jail faced challenges and had advantages. The challenges involved inmates who didn’t like a woman telling them what to do, especially in front of their peers. Since there were only two deputies and a prowler on an entire floor, risks were ever-present. Some of the prisoners were serving time for rape or other forms of violence against women and had not had contact with a woman for quite some time. If they wanted to attack a female deputy who was in an isolated area, it could have been very dangerous.

Female deputies did have an advantage over male deputies as many of the inmates had not been around a female since they were locked up. This could be weeks, months or even years if they had come down from state prison to fight an additional case. Their attention to Deputy Amador created a problem when she would close the gates, especially when locking...
the inmates in for the night. The inmates who peeked out of the open cell gate as it was closing usually ended up being struck by the gate. The mechanical gates slam shut rapidly and could shave off a scalp or fingers if the inmate was too slow to remove them.

When Deputy Amador first started working at HOJJ, she weighed only 118 pounds and the inmates would make her job difficult by holding the gates when she pulled on the arm to close them. Needing a strategy to close the gates, she learned that by placing her foot on the bottom of the opened lock box containing the gate controls, she could use all of her weight to force the bar down, thus closing the gates without engaging in a tug of war. The only catch was remembering to get out of the way once the bar slammed down, if not she would be sporting one nasty bruise...or worse.

Sometimes a little imagination made it easier to accomplish difficult tasks. Due to the lack of a public address system, deputies were required to yell warnings to the inmates any time the gates were closing, or if someone had a visitor or was wanted in the attorney room. The shouted command needed to be heard all the way to the very last cells and sometimes, by the end of her shift, Deputy Amador found that her worn-out voice could no longer carry that far. Not wanting anyone to get caught in the gate, thus requiring a trip to the infirmary and the writing of a report to document the injury, Deputy Amador solved the problem by having the inmates repeat her commands. “Watch the gates, the gates are closing, watch the gates.” The trusty in the first cell would repeat the warning, then the other inmates all the way down the row would yell the same. Amador made sure there was plenty of notice prior to closing the gates, since there was always bound to be someone who would just have to get that last look at her before calling it a night.

Inmates would try to impress Deputy Amador (and certainly other female deputies) by making drawings of her, or writing poems and love letters. If she knew who the inmate was, she quickly put a stop to it, letting them know it was inappropriate behavior that would result in discipline or removal from HOJJ. Most of the time these items were left anonymously because the inmates knew they could end up in trouble.

The rules were hard, but they were fair. Despite the lack of air conditioning, poor heating, poor water pressure, window screens clogged by years of LA grime, corridors filled with cigarette smoke and the numerous stairs to get anywhere between the chow hall, visitors area and pill call, most inmates would still prefer to be housed at HOJJ because they felt it was safer. The overall consensus was that people were treated as they deserved, hence there was not much acting out.

Early on at HOJJ another male deputy gave Deputy Amador some great advice; instead of repressing her femininity, she should utilize it. “Don’t you think that the last thing they want...”
to see before they go to bed is you?” he explained, “Don’t you think the person they want to talk to is you?” He pointed out that the inmates would do anything for her to talk to them, to get the chance to just sit and look at her. She could get information regarding illegal activities, any shank, any confession, any contraband or drug. It took some time, but Deputy Amador realized the deputy was right. Instead of working against her, being a female could work in her favor.

Deputy Amador took the advice to heart and put it to work, finding out very quickly that the inmates did, indeed, want to talk to her and share what they knew. They wanted her approval and providing information meant she would continue to talk to them. Another thing she noticed was how the inmates kept one-upping each other, everyone trying to be the first to tell her about the latest illegal activities. Conversations with the inmates focused strictly on obtaining what she needed to know, and they were never given anything more than what they were allowed to have.

This was a rule she always followed, especially while working HOJJ’s disciplinary row. Deputy Amador’s persistence paid off and it was not uncommon for her to find an inmate concealing contraband when they came in to the disciplinary row or coming back from court.

The inmates knew Deputy Amador did not like to be whistled at, cat called or disrespected in any way. They were not allowed to cuss around her, nor could they walk around outside the cell in their underwear, but had to wear jailhouse pants. The inmates had certain privileges they were entitled to, one of which was the right to watch TV, and Deputy Amador learned to use this as leverage to get the inmates to respect her and follow her orders. The amount of time to watch TV was limited, and what time the TV was on was at the discretion of the deputy running the deck. If an inmate was disrespectful or didn’t follow the rules, the other inmates were sure to tell him why this was a bad idea because Deputy Amador could place the TV on a channel they didn’t want to watch. This was a great tool to get the inmates to follow the rules.

Another privilege the inmates wanted was phone calls. There were payphones mounted on each row that could be used any time.

The interesting part of the disciplinary row was that it encompassed a cell block of 18 cells, the back row of which was used for K-10’s. K-10’s were inmates that, for various reasons, had to be kept isolated from the rest of the jail population. Since it got boring sitting around in their cells, they appreciated having someone to talk to. This provided Deputy Amador a great avenue to learn about everything from the Aryan Brotherhood, the Mexican Mafia and drug cartels, to devil worshippers.

Removing obstacles from gate latch.
Inmates were entitled to only two hours outside their cells every day, but if they followed the rules, she left their cell gates open for hours longer. If they caused Amador problems, however, she locked them in their cells where they could not access the phones. Problems like this didn’t last long since the other inmates made sure the troublemaker knew he was making them all lose their privileges and they didn’t appreciate it.

Within the first couple of weeks that Deputy Amador started working at HOJI, a trusty who was responsible for sweeping and mopping outside the cell area, exposed himself to her. Amador contacted her supervisor who said that she could not be a victim of indecent exposure. Deputy Amador disagreed and wrote a 314 PC report. She found out that other female deputies had been victims of this trusty’s indecent exposure and were also told nothing could be done about it. Deputy Amador included these deputies as additional victims in her report. She investigated and learned that this inmate was incarcerated for, and was to be tried for, lewd acts with a child (288 PC). Amador’s report was sent to the deputy district attorney who was prosecuting the suspect for 288. The report proved that this inmate would continue committing sex acts even while in a controlled jail environment. The inmate was given two months in jail for the lewd act against Deputy Amador and her fellow female deputies, but this additional complaint strengthened the original case, resulting in a conviction on the 288 charge and a sentence of 25 years in prison.

After this incident, Deputy Amador followed a different protocol when working a deck, looking at every JDIC Card to see why an inmate was incarcerated. Henceforth, she would be sure of what an inmate was charged with before making them a deck trustee or a row trustee.

Although originally apprehensive, Deputy Amador is very grateful for having worked the Hall of Justice Jail. The out-of-date old building that holds so much history of the Sheriff’s Department became an educational environment exposing a new, young deputy to crimes, gangs and inmate thinking. She learned how to talk to inmates and cultivate informants and now, as a detective at San Dimas Station, Deputy Amador continues to use these skills to solve crimes, educate the public, and get criminals off the streets.
The Los Angeles County District Attorney’s Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

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Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

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Senior Investigator Salary:

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- Using Force to Detain (Segment Four)
ANTI-AGING
Nerium has the only Age-Defying Eye Serum on the market that gives IMMEDIATE AND LONG TERM results! See results in 30 SECONDS! It is specifically designed to reduce the signs of aging around the eye: Puffiness, dark circles, fine lines and more! 30-Day Money Back Guarantee! See the How To Use video at: https://youtu.be/7paV0eZ5qgc Age-Defying Eye Serum contains SIG-1191 developed by Dr. Jeffry Stock, at Princeton University. See SignumBiosciences.com Order at yvonnercorcoran.nerium.com or contact Yvonne Corcoran, Nerium Int’l Independent Brand Partner (818) 527-5044

MOTORCYCLE TRAILER
2009 Kendon, stand up, 2 rail. Chrome wheels, spare tire, & stone guard. 1500 miles, garaged. $1800. John (909) 518-4009 or E-mail jb009090@yahoo.com

RENTAL
House to share in Santa Clarita. Owner-occupied, well-maintained home in hills. Private room and bath. Use of kitchen, living & dining rooms, laundry, beautiful patio and yard. Off street parking, possible use of garage and/or small RV/loy space. Dogs & pets, other than cats (allergic) welcome. All utilizes & WiFi included. $650/month. 20-Minutes to Pitchess. Call: 661-433-1122

TACTICS TRAINING
Off-duty survival training for you and your family. $75 for officers $25 each for family. Courses are available online. www.hightreathsolutionsworldwide.com High Threat Solutions (213) 503-3971.

WINDOW COVERINGS
Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.

DJ SERVICES
Active deputy with several years of DJ experience. Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties, etc. Have most popular generations of music and lights. Tel: 323.600.3847 Email: dj.dion.d@aol.com.

RETIRE IN PRESCOTT, ARIZONA
Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at BloomTree Realty 909-618-3252 or 928-642-4376

VACATION RENTAL
S.B. log home 3 bed / 2 bath, 2000 sq. ft. Great views. Between Big Bear and Lake Arrowhead. Hiking, swimming, fishing. 3 days & 2 nights for $325 plus refundable security deposit. 626-646-3972

Deadline for inclusion in the August 2017 ALADS Dispatcher is Friday, July 14, 2017

PLEASE NOTE:
It is impossible to verify all advertisements received by The Dispatcher. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.
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**JOIN TODAY!** And bring this ad with you!

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For Up to 36 months
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- Get a great value for your trade-in
- And they'll deliver your new vehicle to the credit union!

**First City Credit Union**

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**Dispatcher Classified Listing Form**

Instructions:
Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is $10.00 per issue for ALADS Members and $15.00 per issue for non-ALADS Members. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is $10.00 x (3), or $30.00). All ads are payable in advance by check or money order. Please make check payable to ALADS. Deadline for inclusion is noon the second Friday of the preceding month (for example, for inclusion in the August 2017 issue, ads must be received by Friday, July 14, 2017).

**Standard Classified Ad - $10 / issue**
Includes up to 3 lines of text.

Name ____________________ Phone ____________________
Street Address __________________________________________
City ____________________ State ____ Zip ____________

Ad Copy: Type of print clearly here.
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Number of Run Dates ______ x price for each run date = $ ________

Please make check or money order payable to:
"ALADS" and mail to: ALADS (re: Dispatcher Classifieds)
2 Cupania Circle • Monterey Park, California 91755

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**Election for ALADS Board Slated**

Members interested in volunteering their time to serve on the ALADS Board of Directors and who want to run for one of the four seats up for election this year, are advised that the candidate filing period opens on August 1, 2017 and closes at 5:00 p.m. on September 1, 2017. Candidate filing information may be obtained by contacting the ALADS office.

The filing information includes a ballot statement, a maximum 300-word candidate statement, and a passport-sized photo. Filing materials must be submitted to the firm conducting the election by 5:00 p.m. on September 1, 2017. Candidate information will be published in the October edition of the Dispatcher. The candidate statements will be distributed to voting members with official ballots, which will be mailed October 27, 2017.

The deadline for voting is 5:00 p.m. on November 13, 2017. Ballots from voting members will be counted on November 14, 2017, the next business day following the deadline for voting.
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Update Your Contact Information and Be Entered to Win a $50 Gift Card!

Receive ALADS’ email blasts

Two winners will receive $50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff’s Department. So if you have moved, changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a $50 gift card.

To update your information with us log into ALADS’ website www.alads.org

See Page Four For More Information